

## ABSTRACT

Performance management (PM) is the process of planning, evaluation, coaching, counseling, and assessment of performance of members in a organization to achieve organizational objectives while optimizing the potential of self-organization members. Performance management is not only related to individual performance management, but also organizational performance management.

KAMMI performance management systems and IT Telkom commissioner currently still manual. Manual point here is the database management cadre are still using Microsoft excel. Archiving organization draft was still manual. Performance evaluation can not optimal due to lack of monitoring of performance of each department.

Therefore, the final project entitled "*Supporting performance management of KAMSAT(KAMMI Komisariat)IT Telkom Based on Web Application*" is a medium for monitoring the performance of departments in a stewardship. Besides these applications are used also as a member of the data storage media and files management / organizational skills.

This application is a web-based applications, making it accessible anytime and anywhere. This application uses SQL database for data processing.

**Keyword:** *web, Kamsat, My SQL*