

Abstract

Each company own resource limited, any is type of resource owned by company, human resource be really become strategic and all important matter among the other resource, because resource of the other managed and allocation by human itself. Therefore, see getting louder emulation of business at the moment hence this matter force company to be optimal and powered all resource which they own to maintain existence of their company.

Evaluate occupation used for calculation of gift employ to employees by using method of point system, that is conductedly is assessment and gift of wight assess to factors becoming yardstick from level of achievement of employess covering skill bounce, physical skill, ability bounce, responsibility, effort, and work condition. From system of this number is expected by system of compensation or basic salary accepted by a employees fulfill principle “equal pay for equal job” its meaning is somebody paid by as according to contribution or result of its job.

Key words : *Point System, Evaluate Occupation, equal pay for equal job*