

## **ABSTRACT**

*In industry world competition especially telecommunication industry which fully opened, the greater, competitif, and profesional HR ( Human Resource ) is needed for company to competen which others. There are many to increase employees's quality such as training.*

*This final project is made for DDS's ( Decision Support Sytem ) software prototype which purpose of this project is decided kind of training to support employees's quality in DIVRE III Telkom, which method is used PRIME decision.*

*In process of making DSS, data are obtained from data which save in subsyatem database and criterias ather variable from user. Data are focused to data taraining in DIVLAT Telkom. DSS is made by using VB.Net and Microsoft Access.*

*Output from This SPPK is information about training plan for DIVRE III Telkom, which the information yielded through process of calculation ratio from every values of training alternative as according to method PRIME. Which the training information is training sequence is recommended for kandatel and dinas pursuant to decision rules in method PRIME which is based on criterias and training data.*

*Keyword: Decision Support System(DSS), Human Resource(HR), Human Resource Develoment(HRD), PRIME Decison, Training.*