ABSTRACT

System of pay or payroll represent very important matter at a company, because concerning law obligation punish from the company and also rights of all employees and have to earn responsibility in every value output. Payroll system exist in XX tire company still have own constraint which enough harm company party, for example requiring big enough resource, including of human being and time, enough often data mistaken which very difficult to trace the data and also there still waiting behaviour to continue to other process.

Therefore efficiency use method of Business Process Impovement which capable to lessen business process, HR and time process from payroll system is to be done. Based to Business Process Impovement that have to be done hence develop an application use Delphi 7 and Microsoft SQL Server as database, where existing modules is connected each other form of data retrival, so that the data will be always accurate and be at one server and also existence of automatic generate at data or module needing it. This matter have improved effisiensi at business process, time and HR average 72% in process business that happened

Keyword : Information System, Payroll, Business Process Impovement.