

New Fourth Edition

ORGANIZATIONAL PSYCHOLOGY

An Experiential Approach to Organizational Behavior

With Irwin M. Rubin and James M. McIntyre

This fourth edition contains entirely new units to reflect emerging careers in the field of organizational psychology. For example, there are units dealing with power and influence; organizations as open system; and managing differences in multi-cultural organizations. In addition to a core of experiential simulation case studies and role plays have been included.

EXPERIENTIAL LEARNING:

Experience as the Source of Learning and Development

David A. Kolb

This new book is a comprehensive and systematic statement of the theory of experiential learning. It draws from the intellectual origin of experiential learning in the work of John Dewey, Kurt Lewin, and Jean Piaget; describes the process of experiential learning; and proposes a model of the underlying structures of the learning process based on research in psychology, philosophy, and physiology.

