

PREFACE

The author would like to express his gratitude to the presence of Allah SWT, because of His abundant grace, guidance, and guidance, the author was able to complete this mini-thesis entitled "**The Digital Dilemma: How Cyberloafing and Work Discipline Shape Generation Z Employee Performance in Bandung**" well. Without His help, the writing of this work would certainly not have gone smoothly. This mini-thesis is written as part of the requirements for obtaining a bachelor's degree in the International Business Management program at the Faculty of Economics and Business, Telkom University, Bandung.

Throughout the research and writing process, the author has received invaluable guidance, support, constructive feedback, and encouragement from many individuals. Therefore, the author would like to extend heartfelt gratitude to:

1. Mrs. Dr. Fetty Poerwita Sary, S.S., M.Pd., as the supervisor, for her unwavering guidance, advice, and mentorship during the preparation of this thesis. Her expertise, time, and insights have been instrumental in helping the author complete this work.
2. Dr. Nidya Dudija, S.Psi., M.A., as the first examiner, for providing critical suggestions and input that have greatly improved the quality of this research.
3. Mrs. Dr. Puspita Wulansari, S.P., M.M., Ph.D., as the second examiner, for the constructive feedback and valuable recommendations that have helped refine this research.
4. Mrs. Dr. Putri Fariska Sugestie, S.Si., M.Si., as the academic supervisor, for her guidance and advice throughout the author's academic journey.
5. All lecturers of the Faculty of Economics and Business, for imparting their knowledge, insights, and experiences that have significantly enriched the author's learning journey.
6. Mr. Akhmad Sahalal, S.E., and Mrs. Reni Ratna Komala, S.Pd., as the beloved parents, who always give prayers, moral support, and endless encouragement. Thanks

to their love and sacrifice, the author can continue to struggle and complete this responsibility with full sincerity.

7. Iftikhar Iska Khauldry, as the little brother, who always gives support and joy in the midst of tiredness.

8. The author's boyfriend, whose name the author cannot mention, who always provides encouragement, understanding, and motivation. Thank you for being a source of encouragement in times of doubt and fatigue.

9. Shafira Norina and Naila Felisha, the author's dearest best friends, who have accompanied this process with laughter, advice, and meaningful togetherness, and unwavering companionship throughout the author's academic journey.

10. Hilda Afni Sofiane and Aziz Fikriazy, the author's dearest best friends, who always accompanies the author's mini-thesis journey from beginning to end.

11. Intan Cahya Utami, the author's friend, who has helped in the process of this mini-thesis.

12. The author's classmates in MB-45-INT-2, for being wonderful companions throughout the entire university experience.

13. Lastly, to myself, Iska Alma Syawali, thank you for being strong so far. Thank you for holding on, trying, and not giving up even though were tired. May this step be proof that every effort, no matter how small, is still valuable.