

DAFTAR PUSTAKA

- Agus Mulyawan, Suharto, & Samosir, Partogi Saoloan Samosir. (2023). The Influence of Organizational Commitment and Transformational Leadership on Performance through Employee Job Satisfaction of PT Angkasaraya Nusantara. *Krisnadwipayana International Journal of Management Studies*, 3(2), 284–298. <https://doi.org/10.35137/kijms.v3i2.183>
- Aika, Annajmi Mulki, Ali, Auzar, & Yulizar, Yulizar. (2022). the Effect of Discipline and Work Environment on Employee Performance At New Hollywood Hotel Pekanbaru. *Jurnal Riset Manajemen Indonesia*, 4(2), 174–186. <https://doi.org/10.55768/jrmi.v4i2.129>
- Alhammadi, Eman Mohammed, & Romle, Abd Rahim. (2023). The Impact of *Talent Management* Practices on Employee Performance: Leadership Competencies as a Mediator. *International Journal of Professional Business Review*, 8(11), e03499. <https://doi.org/10.26668/businessreview/2023.v8i11.3499>
- Anisah, Anisah, & AS, Sakinah. (2020). Konsep Manajemen Talenta dan Pengaruhnya Terhadap Kinerja Karyawan. *J-MAS (Jurnal Manajemen Dan Sains)*, 5(2), 238. <https://doi.org/10.33087/jmas.v5i2.206>
- Andi Kusumawati , Hermita Arif , Afdal Madein & Andi Iqra Pradipta Natsir. (2023). *The Role Of Experiential Learning In Stimulating Active Learning: Study In Accounting Education*. Jurnal Pendidikan Akuntansi Indonesia. Vol . 21 No . 01
- Badrianto, Y., Wulansari, P., Saluy, A. B., Sudirman, A., Hoki, L., Tarigan, F. A., ... & Wairisal, P. L. (2022). Kinerja dan Produktivitas dalam Organisasi. Media Sains Indonesia.
- Efendi, Sonia Yunita. (2019). Pengaruh Kualitas Layanan Terhadap Loyalitas Dengan Kepuasan Nasabah Sebagai Variabel Intervening (Studi Empiris Pada

- Pt Bpr Mulyo Raharjo Barat Magetan). *Simba*, 1(3), 11309–11324.
- Fajriyah, A. (2024). Pengaruh *Talent Management* dan Knowledge Management Terhadap Kinerja Karyawan. *AGILITY: Lentera Manajemen Sumber Daya Manusia*, 2(01), 35–42.
- Fernando, Y., & Wulansari, P. (2021). Perceived understanding of supply chain integration, communication and teamwork competency in the global manufacturing companies. *European Journal of Management and Business Economics*, 30(2), 191-210.
- Haironi, R. (2024). Pengaruh Pelatihan Dan Pengembangan Terhadap Kinerja Karyawan: Studi Eksperimen Pada Industri Jasa Di Indonesia. *Jurnal Review Pendidikan Dan Pengajaran (JRPP)*, 7(4), 19156–19162.
- Hartoko, Gatot, Bangsa, Universitas Bina, & Bangsa, Universitas Bina. (2021). Pelaksanaan Training Dalam Meningkatkan Kinerja Karyawan. *Jurnal Manajemen STIE Muhammadiyah Palopo*, 7(2), 191–201.
- Hasib, Fatin Fadhilah, Eliyana, Anis, Gunawan, Desynta Rahmawati, Firdaus, Muhammad, & Mas'uda, Ayu. (2020). Boosting Employee Performance through Competency Development. *Systematic Reviews in Pharmacy*, 11(11), 1727–1738.
- Hasibuan, Malayu. (2019). *Manajemen Sumber Daya Manusia*. Bandung: PT. Bumi Aksara.
- Hurriyati, Dwi, & Hidayat, Rahmat. (2023). *BKKBN PROV SUMSEL MELALUI KEGIATAN OUTBOUND TRAINING DIFASILITATORI ALUGADA MANAGEMENT*. 6.
- Husna, Luthfi Umamul, & Prasetya, Bangun Putra. (2024). Pengaruh Motivasi Dan Lingkungan Kerja Terhadap Kinerja Karyawan PT. Mitra Sakti Boshe VVIP Club Yogyakarta. *Jurnal Bintang Manajemen (JUBIMA)*, 2(2), 19–28.
- Irwanto, I., Fahlevi, R., Dudija, N., Suwarsono, L. W., Sulistyowati, E., Adiarsi, G.

R., ... & Yudawisastra, H. G. (2025). PSIKOLOGI INDUSTRI & ORGANISASI.

Kaharuddin. (2001). *Kinerja Karyawan Pt Pama Persada Nusantara Di Sangatta-Kutai Timur*. 11–24.

Kamasaan, Raymond Bastian, Kambuaya, Balthasar, Tuhumena, Ruben, & Erari, Anita. (2024). The Influence of *Experiential Learning*, Social Learning, Formal Learning on Improving the Performance of PT Bank Negara Indonesia (Persero), Tbk Employees in the Central Sulawesi Area Region 11 Manado With Digital Mindset as an Intervening Variable. *Formosa Journal of Science and Technology*, 3(8), 1915–1934. <https://doi.org/10.55927/fjst.v3i8.11090>

Karina, Ni Kadek, & Ardana, I. Komang. (2020). Pengaruh *Talent Management* Terhadap Kinerja Karyawan Dengan Komitmen Organisasi Sebagai Variabel Moderasi Pada Karyawan. *E-Jurnal Manajemen Universitas Udayana*, 9(2), 487. <https://doi.org/10.24843/ejmunud.2020.v09.i02.p05>

Maharani, W., Wulansari, P., Sari, P. K., & Candiwan, C. (2024, December). Indirect Effect of Transformational and Transactional Leadership Toward Information Security Compliance Behavior: A Conceptual Approach in Healthcare. In 2024 International Conference on Intelligent Cybernetics Technology & Applications (ICICyTA) (pp. 1337-1342). IEEE.

Mangkunegara. (2019). *Manajemen Sumber Daya Manusia Perusahaan*. Bandung: Rosda.

Mewahaini, Handoyo, & Sidharta, Helena. (2022). Pengaruh Budaya Organisasi Dan Etos Kerja Terhadap Kinerja Karyawan Pada Perusahaan Mayangkara Group. *Jurnal Manajemen Dan Start-Up Bisnis*, 7(6), 622–630.

Mubarok, Imam Husni, & Panjaitan, Saur. (2024). The Effect of *Talent Management*, Employee Engagement and Organizational Culture on Performance Employees (Case Study at Factory of Sari Takagi Elok Produk Line PR). *Jurnal Office: Jurnal Pemikiran Ilmiah Dan Pendidikan*

Administrasi Perkantoran, 10(1), 19–27.

Nagi, Muskan, & Ali, Yousif Mohammed. (2020). *the Effect of Talent Management*. 11(9), 1281–1287. <https://doi.org/10.34218/IJM.11.9.2020.123>

Purnawan, R. Tatang, Permata, Risha, Muthmainnah, Siti, & Muljadi, Muljadi. (2023). Pengaruh *Talent Management* Terhadap Kinerja Karyawan. *Jurnal Comparative: Ekonomi Dan Bisnis*, 5(1), 25. <https://doi.org/10.31000/combis.v5i1.8061>

Putri, Septa Maidi, Swasono, Edy, & Baehaki, Imam. (2020). Pengaruh Budaya Organisasi dan Gaya Kepemimpinan Terhadap Kinerja Karyawan Melalui Kepuasan Kerja Sebagai Variabel Intervening. *Commodities, Journal of Economic and Business*, 01(02), 137–158.

Putri, Shabrina Nabilah, & Sary, Fetty Poerwita. (2023). Influence of *Talent Management* and Core Values on Employee Performance in State-Owned Enterprises in Bandung. *Journal of Management and Entrepreneurship Research*, 4(1), 30–42. <https://doi.org/10.34001/jmer.2023.6.04.1-36>

Putri, Syintia Mega, Rivai, Harif Amali, & Syahrul, Laura. (2023). The effect of *Talent Management* and organizational culture on employee performance with job satisfaction as a mediating variable. *Enrichment : Journal of Management*, 13(1), 236–247. <https://doi.org/10.35335/enrichment.v13i1.1278>

Rahabav, Patris, & Ambon, Universitas Pattimura. (2021). *Pengaruh pembelajaran Experiential Terhadap Motivasi Berprestasi Mahasiswa Effect of Experiential Learning On the Achievement Motivation of Students perguruan tinggi , maka tiap perguruan sebelum bekerja (Paramitha , 2012).* 5(2), 127–137.

Raya, Cayla Salsa, Sri, Dewi, Giningroem, Woelandari Pantjolo, Sari, Dhea Puspita, & Rafly, Muhammad. (2024). Pengaruh Gaya Kepemimpinan dan Budaya Organisasi Terhadap Kinerja Karyawan (Literature Review Manajemen Sumber Daya Manusia). *GLORY (Global Leadership Organizational Research in Management)* , 2(1), 32–46. Retrieved from

<https://doi.org/10.59841/glory.v1i4.702>

- Rianto, & Amril. (2023). Peranan Manajer Dalam Meningkatkan Kinerja Karyawan Padapt. Antara Kesuma Medan. *Jurnal Ilmiah Maksitek*, 8(2), 140–152.
- Rosidin. (2017). OPTIMALISASI PEMBELAJARAN BERBASIS PENGALAMAN (*EXPERIENTIAL LEARNING*). *Refletif*, 1–17.
- Russel, Bernandin. H. J. &. (2013). *Human Resources Management*. Singapore:Ne Grawhill Inc.
- Sagitarini, Ni Made Dwi, Ardana, I. Ketut, & Asri, I. Gusti Ayu Agung Sri. (2020). Model *Experiential Learning* Berbantuan Media Konkret Berpengaruh Terhadap Kompetensi Pengetahuan Ipa. *Jurnal Ilmiah Pendidikan Dan Pembelajaran*, 4, 315–327.
- Savitri, Ayu Komang Dewi, & Wulansari, Puspita. (2019). ANALISIS PENGARUH *TALENT MANAGEMENT* TERHADAP PENGEMBANGAN KARIER (Studi Kasus pada PT. Dayamitra Telekomunikasi) Ayu. *In Search*, 17(02), 35–39. Retrieved from https://repository.unibi.ac.id/298/1/MENGGALI_INFORMASI_EDUKATIF_DI_MEDIA_SOSIAL.pdf
- Susilo, Sulthan Rafi, & Wulansari, Puspita. (2023). Pengaruh Pengembangan Karier Dan Pelatihan Terhadap Kepuasan Kerja Karyawan Pada Pt. Taiho Nusantara. *Jurnal Ilmiah Manajemen, Ekonomi, & Akuntansi (MEA)*, 7(2), 535–551. <https://doi.org/10.31955/mea.v7i2.3043>
- Syafrina, Yenny, & Wulansari, Puspita. (2025). *The Influence of Competence and Career Development on the Performance of Functional Officials in Position Equalization*. 4(4), 278–290.
- Widianingsih, Ni Ketut Nonik, & Wulansari, Puspita. (2018). Pengaruh *Talent Management* Terhadap Meningkatnya Kinerja Karyawan (Studi Kasus pada Wilayah Telkom Bandung). *E-Proceeding of Management*, 5(2), 1960–1967.

Zuhryzal Afief & Mur Fatimah. (2019). Keefektifan model *Experiential Learning* terhadap motivasi dan hasil belajar ipa. *Indonesian Journal of Conservation*, 3(1), 99–110.