

DAFTAR TABEL

Tabel 2. 1 Penelitian Terdahulu.....	23
Tabel 3. 1 Karakteristik Penelitian.....	40
Tabel 3. 2 Variabel Operasional	42
Tabel 3. 3 Skala Likert	44
Tabel 3. 4 Kategori Pengklasifikasian.....	50
Tabel 3. 5 Norma Evaluasi Inner Model	52
Tabel 4. 1 Responden Berdasarkan Asal.....	55
Tabel 4. 2 Analisis Deskriptif Variabel Lingkaran Kerja	60
Tabel 4. 3 Analisis Deskriptif Variabel Etika Kepemimpinan	62
Tabel 4. 4 Analisis Deskriptif Variabel Loyalitas Karyawan	64
Tabel 4. 5 Analisis Deskriptif Variabel Motivasi Kerja	66
Tabel 4. 6 Hasil Nilai Outer Loadings	69
Tabel 4. 7 Average Variance Extracted (AVE)	71
Tabel 4. 8 Hasil Nilai Cross Loading	71
Tabel 4. 9 Hasil Uji Fornell-Larcker Criterion.....	73
Tabel 4. 10 Hasil Uji Validitas Diskriminan (HTMT)	73
Tabel 4. 11 Hasil Uji Reliabilitas (Cronbach's Alpha dan Composite Reliability).....	74
Tabel 4. 12 Hasil Coefficient Determination R2 (R-Square).....	76
Tabel 4. 13 Hasil Uji Effect Size (F-Square)	77
Tabel 4. 14 Uji Hipotesis (Bootsraping)	78