

DAFTAR GAMBAR

Gambar 1.1 <i>Survey Report - Organization Culture 2023</i>	2
Gambar 1.2 Peringkat Telkom University Webometrics Ranking 2024.....	5
Gambar 1.3 <i>QS Rating: 5 Stars Overall</i>	6
Gambar 2.1 Kerangka Pemikiran	27
Gambar 3.1 Lokasi Penelitian Universitas Telkom Bandung	31
Gambar 3.2 Komponen dalam Analisis Data (Interactive Model).....	39
Gambar 3.3 Triangulasi Data.....	40
Gambar 4.1 Ketentuan Seragam di Universitas Telkom	43
Gambar 4.2 Pasal 8 terkait Artefak HEI.....	45
Gambar 4.3 Logo HEI	46
Gambar 4.4 Banner Disiplin Dasar Pegawai	48
Gambar 4.5 Instagram HEI.....	49
Gambar 4.6 Nota Dinas Universitas Telkom.....	51
Gambar 4.7 PU Budaya Pasal 4 Ayat 1 Asas Pengelolaan HEI.....	55
Gambar 4.8 Kersa <i>Warming Up 2025 “Culture Booster Gathering”</i>	56
Gambar 4.9 <i>Culture and Engagement Session</i> Bidang Sumber Daya.....	56
Gambar 4.10 Tabligh Akbar Isra Mi’Raj 1446 H	57
Gambar 4.11 Ngawangkong - <i>Work Life Balance vs High Performance</i>	58
Gambar 4.12 Kegiatan NGOPI BANG	58
Gambar 4.13 Kegiatan <i>Special Culture</i>	59
Gambar 4.14 Kegiatan HEI <i>Faculty - FKS</i>	59
Gambar 4.15 Kegiatan Tel U Cup “Olahrasa”	61
Gambar 4.16 Kegiatan Tel U Cup “Olahrasio.....	61
Gambar 4.17 Kegiatan Tel-U Cup.....	61
Gambar 4.18 Survey Budaya Universitas Telkom	63
Gambar 4.19 Perilaku <i>Core Values</i> HEI	66
Gambar 4.20 <i>Culture Framework</i> Universitas Telkom.....	74
Gambar 4.21 Tim KIPAS Budaya Universitas Telkom	88