

ABSTRACT

*The present study, *The Reintegration Experiences of Young Indonesian Returnees in a Globalizing World*, tries to focus on the differences between communication styles, message interpretation, and attitudes between Indonesians overseas and Indonesians back home in Indonesia. With globalization continuing to shape migration and cultural exchanges, the imperatives for understanding the subtleties in cross-cultural communication are quickly emerging. This paper investigates the reintegration issues of returning Indonesians by emphasizing the shift in communication dynamics, conflict management styles, and emotional experiences within this transition. Using a qualitative research method informed by the theory of Intercultural Communication as its roots and Communication Theory of Identity as its foundation. The research investigates in-depth interviews with individuals in Indonesia and abroad. These interviews allow research to capture the intricacies of the concept of cultural identity and the profound influences that the experiences of expatriates have on interpersonal communications. Participants related their particular narratives, showing marked differences in their communication patterns and self-construal upon their return. Differences are noted in the present analysis as potential causes for misunderstandings and conflicts that returning expatriates experience in reengaging with local communities that experience changes in the interim period. The findings detail the complex interplay between cultural context and individual identity, allowing insight into emotional dynamics informing reintegration processes. The present study contributes to an academic debate on cross-cultural communication and offers practical recommendations for individuals, families, and organizations on making such transitions easier for returning expatriates. It hopes to contribute to a better understanding and tolerance of Indonesian society's cultural adjustment and harmony in interaction with other groups. In conclusion, this research highlights the importance of cultural reintegration, highlighting the need for strategies to recognize and address the challenges returning Indonesians face.*

Keywords- Reintegration; Globalization; Intercultural Communication; Communication Theory of Identity; Indonesian Returnees; Conflict Management; Self-Construals