

DAFTAR PUSTAKA

- Andika, R. B., & Wahyuningtyas, R. (2024). The Impact of Competence and Motivation on Employees Performance of Tower Infrastructure Company in Indonesia. *Journal of Business and Management Studies*, Vol 12(3), 45–60.
- Aydin, A., Sarier, Y., and Uysal, S. 2011. The Effect of Gender on Organizational Commitment of Teachers: A Meta Analytic Analysis, *Educational Sciences: Theory & Practice*, Vol 11, No 2, pp 628-632.
- Ayuningtias, H.G., Anggadwita, G., Prasetia, A.Y. (2018). Global talent program as determinants of employees' performance on telecommunication company in Indonesia. *International Journal of Learning and Intellectual Capital*, 2018, 15(3), pp. 242–257
- Azis, E., Prasetio, A.P., Gustyana, T.T., Putril, S.F., Rakhmawati, D. (2019). The mediation of intrinsic motivation and affective commitment in the relationship of transformational leadership and employee engagement in technology-based companies, *Polish Journal of Management Studies*, 2019, 20(1), pp. 54–63
- Baron, Reuben M dan Kenny, David A. 1986. *The Moderator-Mediator Variabel Distinction in Social Psychological Research; Conceptual, Strategic and*
- Bhaskara dan Sandroto. 2011. Pengaruh Kepemimpinan Transformasional dan Kepemimpinan Transaksional terhadap Motivasi Kerja Karyawan PT Indosiar Visual Mandiri Departemen News, *Jurnal Integra* Vol. 1, No. 2, Desember 2011: 191-206
- Bernardin, H. John, & Joyce E.A Russel.2003. *Human resource management (An Experimental Approach International Edition)*, Singapore : Mc.Graw Hill Inc.
- Brahmasari, Ida Ayu dan Agus Suprayetno. 2009. “Pengaruh Motivasi Kerja, Kepemimpinan dan Budaya Organisasi terhadap Kepuasan Kerja Karyawan serta Dampaknya Pada Kinerja Perusahaan (Studi kasus Pada PT. Pei Hai International Wiratama Indonesia).” *Jurnal Manajemen dan Kewirausahaan*, Vol.10, No. 2, September 2008: 124-135. Universitas 17 Agustus Surabaya.

- Djarmiko, Yayat Hayati. (2005). *Perilaku Organisasi*. Bandung : Alfabeta.
- Dunn, M.W., Dastoor, B. and Sims, R.L. 2012. Transformational Leadership and Organizational Commitment: A Cross-Cultural Perspective, *Journal of Multidisciplinary Research*, Vol 4, No 1, pp. 45-59.
- Firmandari, Nuraini. 2014. Pengaruh Kompensasi Terhadap Kinerja Karyawan Dengan Motivasi Kerja Sebagai Variabel Moderasi (Studi Pada Bank Syariah Mandiri Kantor Cabang Yogyakarta). *Jurnal Ekonomi dan Bisnis Islam*, Vol. IX, No. 1, Hal. 25-34.
- Ghozali, Imam. 2013. *Aplikasi Analisis Multivariante dengan Program SPSS*. Badan Penerbit Universitas Diponegoro. Semarang.
- Gibson, J.L., Ivancevich, J.M., Donnelly Jr. 2009. *Organisasi: Perilaku, Struktur, Proses*, Edisi Bahasa Indonesia, Tangerang: Binarupa Aksara.
- Goodwin, V.L., Wofford, J.C., and Whittington, J.L. 2001. A Theoretical and Empirical Extension to the Transformational Leadership Construct, *Journal of Organizational Behavior*, Vol 22, No 7, pp.759-774.
- Handoko T. Hani. 2011. *Dasar-dasar Manajemen*. B.P.F.E Yogyakarta.
- Hariri, El Ridwan. 2011. Pengaruh Perilaku Kepemimpinan Terhadap Kinerja Layanan Akademik Pegawai Di Universitas Pendidikan Indonesia. *MANAJERIAL Vol. 10*, No. 19, Juli 2011 : 32 – 41
- Hasibuan, Malayu SP. 2012. *Manajemen Sumber Daya Manusia. Edisi Revisi*. Jakarta: PT Bumi Aksara.
- Huang, C.C., You, C.S., and Tsai, M.T. 2012. A Multidimensional Analysis of Ethical Climate, Job Satisfaction, Organizational Commitment, and Organizational Citizenship Behaviors, *Nursing Ethics*, Vol 19, No 4, pp.513–529.
- Hughes, R.L., Ginnett, R.C., and Curphy, G.J. 2012. *Leadership: Memperkaya Pelajaran dari Pengalaman*, Edisi Ketujuh, Jakarta: Salemba Humanika.
- Ismail, A., Mohamed, H., Sulaiman, A.Z., Mohamad, M.H., and Yusuf, M.H. 2011. An Empirical Study of the Relationship between Transformational Leadership, Empowerment and Organizational

- Commitment, *Business and Economics Research Journal*, Vol 2, No 1, pp. 89-107.
- Karakus, M., and Aslan, B. 2008. Teachers' commitment focuses: a three dimensioned view, *Journal of Management Development*, Vol 28, No 5, pp.425-438.
- Khuntia, R., and Suar, D. 2004. A Scale to Assess Ethical Leadership of Indian Private and Public Sector Managers, *Journal of Business Ethics*, Vol 49, No 1, pp. 13-26.
- Kopmans, L; Bernaard, C.M; Hildebrandt, Vincent.H; Vet, H.C.W; De, Beek, A.J. Construct Validity of the Individual Work Performance Questionnaire. *Journal of Occupational and Environmental Medicine*: 2014, 56(3), 331-337.
- Krishnan R., Arumugam, N., Chandran, V., and Kanchymalay, K. 2009. *Examining the Relationship between Job Satisfaction and Organizational Citizenship Behavior: A Case Study among Non Academic Staffs in A Public Higher Learning Institution in Malaysia*, *Global Business Summit Conference*, Vol 2, No 43, pp. 221-232.
- Kumar, K., Bakhshi, A., and Rani, E. 2009. Linking the „Big Five“ Personality Domains to Organizational Citizenship Behavior, *International Journal of Psychological Studies*, Vol 1 No 2, pp. 73-81.
- Lamidi. 2008. Pengaruh Kepemimpinan Transformasional Terhadap *Organizational Citizenship Behavior*: Dengan Variabel Intervening Komitmen Organisasional, *Jurnal Ekonomi dan Kewirausahaan*, Vol 8, No 1, pp. 25-37.
- Luthans, F. 2006. *Perilaku Organisasi*, Edisi Sepuluh, Yogyakarta: Penerbit Andi.
- Mangkunegara, A.A Anwar Prabu. 2015, *Manajemen Sumber Daya Manusia Perusahaan*, Penerbit Bandung : Remaja Rosdakarya
- Mannheim, B., and Halamish, H. 2008. Transformational Leadership As Related To Team Outcomes and Contextual Moderation, *Leadership & Organization Development Journal*, Vol 29, No 7, pp. 617-630.

- Manullang, M. 2009. *Dasar – Dasar Manajemen*. Yogyakarta : Gadjah Mada University
- Mathis, Robert L dan John H. Jackson, 2012. *Manajemen Sumber Daya Manusia*. Buku 1, Alih Bahasa: Jimmy Sadeli dan Bayu. Prawira Hie, Salemba Empat. Jakarta.
- Mathis, Robert L. and John H. Jackson. 2006. *Manajemen Sumber Daya Manusia*. Jakarta: Salemba Empat.
- Mehta, R., Dubinsky, A.J., & Anderson, R.E. 2003. Leadership Style, Motivation, and Performance in International Marketing Channels. *European Journal of Marketing*, 37(1), pp: 50-85.
- Miao, C Fred dan R, Evans Kenneth. 2007. *The Impact Of Salesperson Motivation On Role Perceptions and Job Performance- A Cognitive and Affective Perspective*. Journal of Personal Selling and Sales Management. Vol. 27. pp. 89-101.
- Moeheriono. 2012. *Pengukuran Kinerja Berbasis Kompetensi*. Jakarta: Raja Grafindo Persada.
- Mondy, R Wayne. 2010. *Manajemen Sumber Daya Manusia*. Jakarta: Erlangga
- Nadira, Kartika .2014. *Pengertian Tipe-tipe Gaya Kepemimpinan dan Teori yang mendasari Kepemimpinan*.
- Mubarok, E. S., & Putra, H. (2018). *The Influence of Training, Competence, and Motivation on Employees Performance of Workers Social Security Agency in Banten Province, Indonesia*. *Journal of Economics and Sustainable Development*.
- Nawawi, Hadari. (2006). *Evaluasi dan manajemen kinerja di lingkungan perusahaan dan industri*. Yogyakarta: Gadjah Mada University Press.
- Nawawi. 2012. “Pengaruh Gaya Kepemimpinan Transformasional Terhadap Kinerja Karyawan Pada PT Berau Coal Kabupaten Berau”. *Dalam Jurnal Eksis Riset*. Volume 8 No. 1. Hal 2001 – 2181. Kabupaten Berau : Politeknik Negeri Samarinda.
- Oluyesi, A. Shadare, dan Hamed T, Ayo.2009. *Influence of Work Motivation, Leadership Effectiveness and Time Management on Employees*

Performance in Some Selected Industries in Ibadan, Oyo State, Nigeria. European Journal of Economics, Finance and Administrative Sciences. ISSN 1450-2275 Issue 16

- Pasolong, Harbani. 2010. *Teori Administrasi Publik*. Bandung : Alfabeta Piccolo,
- R.F., and Colquitt, J.A. 2006. Transformational Leadership and Job Behaviors: The Mediating Role of Core Job Characteristics, *Academy of Management Journal*, Vol 49, No 2, pp. 327–340.
- Puni, Albert, Samuel B. Ofei & Abednego Okoe. 2014. The Effect of Leadership Styles on Firm Performance in Ghana. *International Journal of Marketing Studies; Vol. 6, No. 1, November 2013, p. 177-185.*
- Rivai, V, dan Mulyadi, D. 2012. *Kepemimpinan dan Perilaku Organisasi*, Jakarta: Rajawali Pers.
- Robert L. Mathis & John H. Jackson. *Human Resource Management*, edisi 10, Jakarta : Salemba Empat, 2006.
- Robbins, Stephen P.2006. *Perilaku Organisasi*. Edisi kesepuluh. Jakarta: PT Indeks Kelompok Gramedia
- Robbins, S.P dan Timothy A. Judge. 2015. *Perilaku Organisasi, Edisi 16*. Jakarta: Salemba Empat.
- Sahertian, P., and Soetjipto, B.E. 2011. Improving Employee's Organizational Commitment, Self-Efficacy, and Organizational Citizenship Behavior Through the Implementation of Task-Oriented and Relationship-Oriented Leadership Behavior, *The Business Review, Cambridge*, Vol 17 , No 2, pp. 48-60.
- Seniati, L. 2006. Pengaruh Masa Kerja, *Trait* Kepribadian, Kepuasan Kerja, dan Iklim Psikologis terhadap Komitmen Dosen pada Universitas Indonesia, *Makara Sosial Humaniora*, Vol 10, No 2, pp. 88-97.
- Setiyoningsih, Erlin. 2011. Pengaruh Motivasi, Kemampuan dan kinerja karyawan terhadap kepuasan kerja dengan kompensasi sebagai variabel moderator (Studi pada *Poultry Shop* UD Jatinom Indah, Kanigoro, Blitar). *Jurnal Manajemen..* Fakultas Ekonomi Universitas Brawijaya Malang.
- Siagian, Sondang P, 2009, *Kiat Meningkatkan Produktivitas Kerja*. PT. Rineka Cipta. Jakarta

- Simanjuntak dan Calam. 2012. "Pengaruh Kepemimpinan Transformasional dan Motivasi Terhadap Kinerja Karyawan PT. PLN (Persero) Cabang Binjai Wilayah Sumatera Utara". *Dalam Jurnal Sintikom*. Volume 11 No. 2 Binjai : STIMIK Triguna Dharma Sumatera Utara.
- Simamora, Henry. 2005. *Manajemen Sumber Daya Manusia*. Yogyakarta: STIE YKPN.
- Soekidjo, Notoatmodjo. 2011. *Pengembangan Sumber Daya Manusia (Edisi Revisi) Cet 5*. Jakarta : PT. Rineka Cipta.
- Sopiah. 2008. *Perilaku Organisasional*, Yogyakarta: Penerbit Andi. Sugiyono. 2011. *Metode Penelitian Kuantitatif, Kualitatif dan R&D*. Bandung: Alfabeta.
- Sugiono. 2013. *Metode Penelitian Bisnis*. Bandung: CV. Alfabeta. Tondok, M. S., dan Andarika, R. 2004. Hubungan Antara Persepsi Gaya Kepemimpinan Transformasional dan Transaksional dengan Kepuasan Kerja Karyawan, *Jurnal PSYCHE*, Vol 1, No 1, pp. 35-49.
- Usmara, A, *Motivasi Kerja*. Amara Books, Yogyakarta, 2006.
- Wirawan. 2009. *Evaluasi Kinerja Sumber Daya Manusia*. Jakarta: Salemba Empat.
- Wright, J.D., and Hamilton, R.F. 1978. *Work Satisfaction and Age; Some Evidence for The Job Change, Hypothesis, Social Force*, Vol 56, pp. 1140–1158.
- Yang, Mu-Li. 2012. Transformational Leadership and Taiwanese Public Relations Practitioner's Job Satisfaction and Organizational Commitment, *Social Behavior and Personality*, Vol 40, No 1, pp. 31-46.