

## DAFTAR PUSTAKA

- Aditya, M., & Saragih, R. (2021). *PENGARUH BUDAYA ORGANISASI TERHADAP KINERJA KARYAWAN DANA PENSIUN TELKOM*.
- Afandi, P. (2018). *Manajemen Sumber Daya Manusia (Teori, Konsep dan Indikator)*.
- Atatsi, E. A., Stoffers, J., & Kil, A. (2019). Factors affecting employee performance: A systematic literature review. *Journal of Advances in Management Research*, 16(3), 329–351. <https://doi.org/10.1108/JAMR-06-2018-0052>
- Bauwens, R., Audenaert, M., Huisman, J., & Decramer, A. (2019). Performance management fairness and burnout: Implications for organizational citizenship behaviors. *Studies in Higher Education*, 44(3), 584–598. <https://doi.org/10.1080/03075079.2017.1389878>
- Bhardwaj, B., & Kalia, N. (2021). Contextual and task performance: Role of employee engagement and organizational culture in hospitality industry. *Vilakshan - XIMB Journal of Management*, 18(2), 187–201. <https://doi.org/10.1108/XJM-08-2020-0089>
- Duryadi. (2021). Metode Penelitian Ilmiah. Metode Penelitian Empiris Model Path Analysis dan Analisis Menggunakan SmartPLS. In *Penerbit Yayasan Prima Agus Teknik* (Vol. 7, Issue 1, pp. 1–150).
- Febriani, F. A., & Ramli, A. H. (2023). Pengaruh Budaya Organisasi Terhadap Kinerja Karyawan Melalui Keterikatan Karyawan. *Jurnal Ilmiah Manajemen Kesatuan*, 11(2). <https://doi.org/10.37641/jimkes.v11i2.1999>

- Firdaus, E. Z., Noermijati, N., Ratnawati, K., & Zaroug, Y. A. M. (2023). THE ROLE OF JOB BURNOUT AND SOCIAL SUPPORT ON THE EFFECT OF JOB DEMAND TO EMPLOYEE PERFORMANCE. *JURNAL APLIKASI MANAJEMEN*, 21(1).
- Gaur, A., & Jindal, M. (2023). *JOB BURNOUT AMONG EMPLOYEES: A SYSTEMATIC LITERATURE REVIEW*. 10(2).
- Gong, Z., Chen, Y., & Wang, Y. (2019). The Influence of Emotional Intelligence on Job Burnout and Job Performance: Mediating Effect of Psychological Capital. *Frontiers in Psychology*, 10(December), 1–11. <https://doi.org/10.3389/fpsyg.2019.02707>
- Haryadi, D., Wahyudi, W., & Manajemen, P. (2020). *Pengaruh Budaya Organisasi Terhadap Kinerja Karyawan Melalui Kepuasan Kerja Sebagai Variabel Intervening*. 1(1).
- Hayati, Isra, & Fitria<sup>2</sup>, S. (2019). Pengaruh Burnout Terhadap Kinerja Karyawan Pada BMT El-Munawar Medan. *Intiqad: Jurnal Agama dan Pendidikan Islam*, 10(1), 50–65. <https://doi.org/10.30596/intiqad.v10i1.1924>
- Indiyati, D. 2018. "The role of organisational culture, intellectual capital and competitive advantage in supporting the government policies in education," *International Journal of Economic Policy in Emerging Economies*, Inderscience Enterprises Ltd, vol. 11(1/2), pages 68-82. <https://doi.org/10.1504/IJEPEE.2018.091028>
- Khan, H., Rehmat, M., Butt, T. H., Farooqi, S., & Asim, J. (2020a). Impact of transformational leadership on work performance, burnout and social loafing: A mediation model. *Future Business Journal*, 6(1), 1–13. <https://doi.org/10.1186/s43093-020-00043-8>

- Khan, H., Rehmat, M., Butt, T. H., Farooqi, S., & Asim, J. (2020b). Impact of transformational leadership on work performance, burnout and social loafing: A mediation model. *Future Business Journal*, 6(1), 40. <https://doi.org/10.1186/s43093-020-00043-8>
- Liu, C., Cao, J., Zhang, P., & Wu, G. (2020). Investigating the Relationship between Work-To-Family Conflict, Job Burnout, Job Outcomes, and Affective Commitment in the Construction Industry. *Int. J. Environ. Res. Public Health*.
- Lubbadeh, T. (2020). JOB BURNOUT: A GENERAL LITERATURE REVIEW. *International Review of Management and Marketing*, 10(3), 7–15. <https://doi.org/10.32479/irmm.9398>
- Malhotra, N. K., Nunan, D., & Birks, D. F. (2020). *Marketing Research*.
- Mangkunegara, A. P. (2017). *Manajemen Sumber Daya Manusia Perusahaan*. PT Remaja Rosdakarya.
- Mohsen Bahmani Oskooee & Ian Wooton. (2020). THE INFLUENCE OF ORGANIZATIONAL CULTURE ON EMPLOYEE PERFORMANCE WITH COMPENSATION AS AN INTERVENING VARIABLE (Case Study on Employees of the Residential Area Housing Office And Cleanliness of the City of Wisconsin-milwaukee). *MEDALION JOURNAL: Medical Research, Nursing, Health and Midwife Participation*, 1(2), 71–77. <https://doi.org/10.59733/medalion.v1i2.45>
- Putri, R. K., Lubis, M., & Junipriansa, D. (2023). Work Discipline and Work Motivation Influence on the Employee Performance of Siabu Mandailing Natal Health Centre (Issue Scbtii). Atlantis Press International BV. [https://doi.org/10.2991/978-94-6463-292-7\\_12](https://doi.org/10.2991/978-94-6463-292-7_12)

- Robbins, S. P., & Judge, T. (2023). *Organizational behavior* (19th edition). Pearson.
- Sanchez-Gomez, M., & Bresó, E. (2020a). In pursuit of work performance: Testing the contribution of emotional intelligence and burnout. *International Journal of Environmental Research and Public Health*, *17*(15), 1–13. <https://doi.org/10.3390/ijerph17155373>
- Sanchez-Gomez, M., & Bresó, E. (2020b). In Pursuit of Work Performance: Testing the Contribution of Emotional Intelligence and Burnout. *Int. J. Environ. Res. Public Health*.
- Sekaran, U., & Bougie, R. (2019). Research Methods for Business. *Encyclopedia of Quality of Life and Well-Being Research*, 3336–3336. [https://doi.org/10.1007/978-94-007-0753-5\\_102084](https://doi.org/10.1007/978-94-007-0753-5_102084)
- Sugiyono. (2018). *Metode Penelitian Kuantitatif, Kualitatif dan R&D*.
- Teoh, K. B., Cordova, M., Hor, S. N., Lim, C. H., Yeoh, L. K., Madhu, A., Warriar, U., Chan, J. J., Kee, D. M. H., Tan, F. E.-V., Chia, J. X., & Chuah, Y. J. (2021). The Factors of Employee Performance: A Study of SearchNEasy. *Asia Pacific Journal of Management and Education*, *4*(1), 82–96. <https://doi.org/10.32535/apjme.v4i1.1053>
- Vîrgă, D., Schaufeli, W. B., Taris, T. W., Van Beek, I., & Sulea, C. (2019). Attachment Styles and Employee Performance: The Mediating Role of Burnout. *The Journal of Psychology*, *153*(4), 383–401. <https://doi.org/10.1080/00223980.2018.1542375>

- Virgiawan, A. R., Riyanto, S., & Endri, E. (2021). Organizational Culture as a Mediator Motivation and Transformational Leadership on Employee Performance. *Academic Journal of Interdisciplinary Studies*, 10(3).
- Wahab, M. I., & Wahyuningtyas, R. (2024). influence of organizational culture and transformational leadership on employee performance at PT PLN (Persero) South Sumatera, Jambi and Bengkulu. *Journal of Multidisciplinary Academic Business Studies*, 1(4), 985–997. <https://doi.org/10.35912/jomabs.v1i4.2340>
- Wahjoedi, T. (2021a). The effect of organizational culture on employee performance mediated by job satisfaction and work motivation: Evident from SMEs in Indonesia. *Management Science Letters*, 11, 2053–2060. <https://doi.org/10.5267/j.msl.2021.3.004>
- Wahjoedi, T. (2021b). The effect of organizational culture on employee performance mediated by job satisfaction and work motivation: Evident from SMEs in Indonesia. *Management Science Letters*, 2053–2060. <https://doi.org/10.5267/j.msl.2021.3.004>
- Yip, J. A., Levine, E. E., Brooks, A. W., & Schweitzer, M. E. (2020). Worry at work: How organizational culture promotes anxiety. *Research in Organizational Behavior*, 40(xxxx), 100124. <https://doi.org/10.1016/j.riob.2020.100124>
- Yuliani, I. (2023). *Manajemen Sumber Daya Manusia* (1st ed.). RaJawali Pers.
- Yulianto, H. (2020). Maslach Burnout Inventory-Human Services Survey (MBI-HSS) Versi Bahasa Indonesia: Studi Validasi Konstruk pada Anggota Polisi. *Jurnal Pengukuran Psikologi dan Pendidikan Indonesia (JP3I)*, 9(1), 19–29. <https://doi.org/10.15408/jp3i.v9i1.13329>

Zeb, A., Akbar, F., Hussain, K., Safi, A., Rabnawaz, M., & Zeb, F. (2021). The competing value framework model of organizational culture, innovation and performance. *Business Process Management Journal*, 27(2), 658–683. <https://doi.org/10.1108/BPMJ-11-2019-0464>

Zulfa, D. S., & Safitri, R. (2022). *PENGARUH BUDAYA ORGANISASI DAN BURNOUT TERHADAP KINERJA KARYAWAN DENGAN KEPUASAN KERJA SEBAGAI VARIABEL MEDIASI PADA BANK MUAMALAT MALANG*. 14(1).