

ABSTRACT

Companies are always required to be able to implement strategies in order to win the competition and utilize all available resources properly to achieve goals. Company performance is the condition of the company in meeting achievements or targets that describe the financial condition and work performance of the company within a certain period of time.

This study aims to determine the effect of leverage and gender diversity on company performance with control variables of company size and liquidity in construction sub-sector companies listed on the Indonesia Stock Exchange for the 2018-2022 period, simultaneously and partially.

This study uses a quantitative method and uses descriptive statistical analysis and uses a panel data regression analysis model. This study uses a purposive sampling method.

The object of this study is the construction sub-sector in 2018-2022. The data processed is secondary data obtained through the Company's official website and the official website of the Indonesia Stock Exchange (IDX). The sample in this study was 14 with a total of 70 observations.

The results of this study indicate that leverage and gender diversity simultaneously affect Company performance. Partially, leverage does not affect Company performance and gender diversity does not affect Company performance.

Keywords: Leverage, Gender Diversity, Company Performance, Company Size, Liquidity, Construction