

## DAFTAR SIMBOL DAN SINGKATAN

| <b>Simbol /<br/>Singkatan</b> | <b>Nama / Kepanjangan</b>                                   | <b>Halaman<br/>pertama kali<br/>digunakan</b> |
|-------------------------------|-------------------------------------------------------------|-----------------------------------------------|
| UMKM                          | Usaha Mikro, Kecil, dan Menengah                            | 1                                             |
| PDB                           | Produk Domestik Bruto                                       | 2                                             |
| PD                            | Penyandang Difabel                                          | 3                                             |
| BPS                           | Badan Pusat Statistik                                       | 4                                             |
| TPAK                          | Tingkat Partisipasi Angkatan Kerja                          | 4                                             |
| SDGs                          | <i>Sustainable Development Goals</i>                        | 6                                             |
| UKM                           | Usaha Kecil dan Menengah                                    | 11                                            |
| PLS-SEM                       | <i>Partial Least Squares - Structural Equation Modeling</i> | 14                                            |
| AHP                           | <i>Analytical Hierarchy Process</i>                         | 14                                            |
| SWOT                          | <i>Strengths, Weaknesses, Opportunities, Threats</i>        | 14                                            |
| SDM                           | Sumber Daya Manusia                                         | 23                                            |
| SMES                          | <i>Small and Medium-Sized Enterprises</i>                   | 33                                            |
| IN                            | Interaksi                                                   | 69                                            |
| EK                            | Eksperimen                                                  | 69                                            |
| PR                            | Pengambilan Risiko                                          | 70                                            |
| IP                            | Interpretasi Pengetahuan                                    | 70                                            |
| IK                            | Inovasi Produk                                              | 71                                            |
| IS                            | Inovasi Proses                                              | 71                                            |
| KE                            | Keuangan                                                    | 72                                            |
| OP                            | Operasional                                                 | 72                                            |
| EF                            | Efisiensi                                                   | 72                                            |
| AVE                           | <i>Average Variance Extracted</i>                           | 67                                            |
| CR                            | <i>Composite Reliability</i>                                | 67                                            |
| VIF                           | <i>Variance Inflation Factor</i>                            | 107                                           |