

DAFTAR PUSTAKA

- Anabelle, J., Febriantina, S.. (2023). *PERILAKU KERJA INOVATIF GURU SEKOLAH MENENGAH KEJURUAN (SMK) SWASTA DI JAKARTA TIMUR* (Vol. 2, Issue 3). <http://jurnal.anfa.co.id/index.php/seroja>
- Armstrong, Michael. (2020). *Armstrong's Handbook of Management and Leadership for HR: Developing Effective People Skills for Better Leadership and Management*.
- Armstrong, Michael. (2021). *Handbook of Strategic Human Resource Management*.seven . London: KoganPage.
- Asari, A., Zulkarnaini, Hartatik, Choirul Anam, A., & Suparto. (2023). Pengantar Statistika (A. Asari, Ed.; Vol. 1). PT MAFY MEDIA LITERASI INDONESIA.
- Azinga, S. A., Obeng, A. F., Ellis, F. Y. A., & Ansah, M. O. (2023). *Assessing the effects of transformational leadership on innovative behavior: the role of affective commitment and psychological capital. Evidence-Based HRM*. <https://doi.org/10.1108/EBHRM-05-2022-0119>
- Bass, B. M., & Avolio, B. J. (1994). Transformational leadership, organizational culture. *International Journal of Public Administration*, 17(3–4), 541–554. <https://doi.org/10.1080/01900699408524907>
- Bass, B. M., Avolio, B. J., Jung, D. I., & Berson, Y. (2003). Predicting unit performance by assessing transformational and transactional leadership. *Journal of Applied Psychology*, 88(2), 207–218. <https://doi.org/10.1037/0021-9010.88.2.207>
- Bass, B. M., & Avolio, B. (1995). *MLQ Multifactor Leadership Questionnaire, Leader Form, Rater Form, and Scoring*. California: Mind Garden.
- Bollen, K. A. (1989). *Structural equation models with observed variables*. Wiley Online Library.

- Cameron, K., & Quinn, R. E. (2011). *Diagnosing and Changing Organizational Culture: Based on the Competing Values Framework*. New Jersey: John Wiley & Sons.
- Chin, W. W., & Dibbern, J. (2010). Handbook of partial least squares. How to write up and report PLS analyses. *Research Gate*. Berlin: Springer.
- Data Guru. (2023, Oktober 19). Retrieved from Data Pokok Pendidikan: <https://dapo.kemdikbud.go.id/guru/1/020000>
- Deal, T., & Kennedy, A. (1982). *Corporate culture Massachusetts*. Addison- Wesley.
- De Jong, J., & Den Hartog, D. (2010). Measuring innovative work behaviour. *Creativity and Innovation Management*, 19(1), 23–36. <https://doi.org/10.1111/j.1467-8691.2010.00547.x>
- Dessler, G. (2020). *Human Resource Management 6th Edition*. New York: Pearson.
- Dewi, A. U. (2021). Curriculum reform in the decentralization of education in indonesia: Effect on students' achievements. *Cakrawala Pendidikan*, 40(1), 158–169. <https://doi.org/10.21831/cp.v40i1.33821>
- Direktorat Statistik Kesejahteraan Rakyat. (2023). *Statistik Pendidikan 2023*. Badan Pusat Statistik.
- Dudija, N., Wulansari, P., Sary, F. P., Putri, R. K., Ayuningtias, H. G., & Wahyuningtias, R. (2023). *Perilaku Organisasi* (N. Dudija & D. Luluk A., Eds.; Vol. 1). Bandung : Tel-U Press.
- Fatma, N., Fajri Irfan, N., Finatry Latiep, I., Amkop Makassar, S., & Digital, B. (2021). SEIKO : Journal of Management & Business Analisis Keputusan Pembelian Produk Menggunakan Persepsi Harga dan Kualitas Produk. *SEIKO : Journal of Management & Business*, 4(2), 533–540. <https://doi.org/10.37531/sejaman.v5i1.1674>
- Ghozali, I., & Latan, H. (2020). Partial Least Square, Concepts,

- Techniques, and Applications Using the SmartPLS 3.0 Program for empirical research. Semarang.
- Hair, J., & Alamer, A. (2022). Partial Least Squares Structural Equation Modeling (PLS-SEM) in second language and education research: Guidelines using an applied example. *Research Methods in Applied Linguistics*, 1(3), 100027. <https://doi.org/https://doi.org/10.1016/j.rmal.2022.100027>
- Hardianto, H., Hidayat, H., & Zulkifli, Z. (2021). Perilaku kerja inovatif bagi guru dan tenaga kependidikan. *JPPI (Jurnal Penelitian Pendidikan Indonesia)*, 7(1), 112–119. <https://doi.org/10.29210/02021937>
- Hasibuan, M. S. (2019). *Manajemen Sumber Daya Manusia, edisi revisi, cetakan kedua puluh tiga*. Jakarta: Bumi Aksara
- Idris, M. (2023, September 26). Soal Pendidikan, Kiai Idris Ungkap Depok Punya 10 Program Prioritas. (TVRI, Pewawancara)
- Indrawati. (2015). *Metode Penelitian Manajemen dan Bisnis Konvergensi Teknologi Komunikasi dan Informasi*. PT Refika Aditama.
- Ismiantari, F. D., & Mulyana, O. P. (2021). Perbedaan Perilaku Kerja Inovatif Pada Guru Ditinjau dari Karakteristik Sekolah. *Character : Jurnal Penelitian Psikologi*, 8(6).
- James Cook, R. P. (2018). Uber Technology, Inc. : Accountability in Corporate Culture. *Journal of Organizational Behavior Education* 11, 33-50.
- Jensen, U. T., Andersen, L. B., Bro, L. L., Bøllingtoft, A., Eriksen, T. L. M., Holten, A. L., Jacobsen, C. B., Ladenburg, J., Nielsen, P. A., Salomonsen, H. H., Westergård-Nielsen, N., & Würtz, A. (2019). Conceptualizing and Measuring Transformational and Transactional Leadership. *Administration and Society*, 51(1), 3–33. <https://doi.org/10.1177/0095399716667157>
- John, A., Wagner, H., & John, R. (2020). *Organizational Behavior: Securing Competitive Advantage*. Taylor & Francis Limited.

- Kadek, C. D., N., Zola, M., Bolabali, S., Nengah Aristana, I., Ekonomi dan Bisnis, F., & Mahasaraswati Denpasar, U. (2023). *KEPEMIMPINAN TRANSFORMASIONAL DAN PERILAKU KERJA INOVATIF: MODERASI BERBAGI PENGETAHUAN*. 4(2), 135–152.
<http://jamas.triatmamulya.ac.id/>
- Kamaroellah, Agus. (2014). *Pengantar Budaya Organisasi*. Surabaya: Buku Pustaka Radja.
- Kasmir, K. (2016). *Manajemen Sumber Daya Manusia*. Jakarta: PT Rajagrafindo Persada.
- Kemendikbud, P. P. (2018). *Belajar dari Hasil PISA 2018*. Jakarta: Puspendik.
- Khan, M. A., Ismail, F. B., Hussain, A., & Alghazali, B. (2020). The Interplay of Leadership Styles, Innovative Work Behavior, Organizational Culture, and Organizational Citizenship Behavior. *SAGE Open*, 10(1). <https://doi.org/10.1177/2158244019898264>
- Khan, M. M., Mubarik, M. S., Islam, T., Rehman, A., Ahmed, S. S., Khan, E., & Sohail, F. (2022). How servant leadership triggers innovative work behavior: exploring the sequential mediating role of psychological empowerment and job crafting. *European Journal of Innovation Management*, 25(4), 1037–1055.
<https://doi.org/10.1108/EJIM-09-2020-0367>
- Killman, R., & Saxton, M. (1986). *Issues in Understanding and Changing Culture*. California: California Management Review.
- Marsela, Y., Divana, L. A., Siti, N., & Anjani, P. B. P. (2022). PERAN GURU DALAM MENGEMBANGAN KURIKULUM MERDEKA. *Jurnal Ilmu Pendidikan Dan Sosial*, 1(3), 290–298.
<https://doi.org/10.58540/jipsi.v1i3.53>
- Marwansyah, M. (2014). *Manajemen Sumber Daya Manusia, Edisi Kedua*. Bandung: Alfabeta.
- Messmann, G., & Mulder, R. H. (2011). Innovative Work Behaviour in

Vocational Colleges: Understanding How and Why Innovations Are Developed. *Vocations and Learning*, 4(1), 63–84.
<https://doi.org/10.1007/s12186-010-9049-y>

Mulyadi. (2016). *Auditing Edisi 6*. Jakarta: Salemba Empat.

Mutiara, R., & Ruswanti, E. (2023). PENGARUH GAYA KEPEMIMPINAN TRANSFORMASIONAL, BUDAYA ORGANISASI DAN MOTIVASI KERJA TERHADAP PERILAKU INOVATIF PADA RS PRABUMULIH. *Jurnal Impresi Indonesia* (JII), 2(3).<https://doi.org/10.58344/jii.v2i3.2250>

Northouse, Peter G. (2021). *Leadership : Theory and Practice*. SAGE Publication.

Nurdin, F., Ihsan, M., Rahmawati, I., & Lestari, H. (2020). Pengaruh Kepemimpinan Transformasional dan Budaya Organisasi Terhadap Perilaku Kerja Inovatif Guru di SMA Swasta Se-Kecamatan Pamijahan Bogor. *Jurnal Sains Indonesia*, 1, 99–105.

Oktaviani, L., & Kadiyono, A. L. (2019). *BUDAYA ORGANISASI PADA PERUSAHAAN DISTRIBUSI DENGAN MODEL BISNIS KONVENSIONAL*.

Ouchi, W. G., & Wilkins, A. L. (1985). *ORGANIZATIONAL CULTURE*.

Pramesti, R. P., Febriantina, S., Pd, S., Pd, M., & Faslah, R. (2024). PENGARUH KEPEMIMPINAN TRANSFORMASIONAL DAN BUDAYA ORGANISASI TERHADAP PERILAKU KERJA INOVATIF GURU SMK SWASTA (Vol. 3).
<http://jurnal.anfa.co.id/index.php/seroja>

Putri, I. R., & Yusuf, N. F. (2022). Pengaruh Budaya Organisasi dalam Menciptakan Perkembangan Organisasi. *Jurnal Administrasi Publik*, 18(1), 143–154. <https://doi.org/10.52316/jap.v18i1.82>

Putri, S. I., Supriatna, A., Djaha, Z. A., Dudija, N., Bakar, R. M., Sary, F. P., Wulansari, P., Kusumadewi, R. A., Wangka, N. M., Tamam, B.,

- Syamsuddin, & Novianti, E. (2022). PERILAKU ORGANISASI (TINJAUAN TEORITIS) (H. F. Ningrum, Ed.). Bandung : Penerbit Media Sains Indonesia.
- Ramdini, P. M., & Wahyuningtyas, R. (2022). *THE ROLE OF LEARNING ORIENTATION IN MODERATING THE INFLUENCE OF TRANSFORMATIONAL LEADERSHIP AND ORGANIZATIONAL CULTURE ON INNOVATIVE WORK BEHAVIOR OF PT TELKOMSEL EMPLOYEES*. <https://doi.org/10.32996/jbms>
- Rizki, M., Dhyan Parashakti, R., & Saragih, L. (2019). The Effect of Transformational Leadership and Organizational Culture Towards Employees' Innovative Behaviour and Performance. In *International Journal of Economics and Business Administration: Vol. VII* (Issue 1).
- Robbins, S. P., & Judge, T. A. (2023). *Organizational Behavior*. 19th edition. Upper Saddle River: NJ Pearson Education Limited.
- Rohaeni, N. (2023). *Model Kepemimpinan Transformasional CISMA Bagi Kepala Sekolah*. Bandung: INDONESIA EMAS GROUP.
- Roni, Harsoyo. (2022). Teori Kepemimpinan Transformasional Bernard M. Bass dan Aplikasinya Dalam Peningkatan Mutu Lembaga Pendidikan Islam. *Southeast Asian Journal of Islamic Education Management*, 3(2), 247–262. <https://doi.org/10.21154/sajiem.v3i2.112>
- Sari, D. M., Khairani, E. P., Naufal, A., Ritonga, G., & Islam, M. P. (2022). *Pengembangan Budaya Organisasi di Sekolah*.
- Sary, F. P., Dudija, N., & Moslem, M. (2023). Do Digital Competency and Self-Leadership Influence Teachers' Innovative Work Behavior? *European Journal of Educational Research*, 12(3), 1449–1463. <https://doi.org/10.12973/eu-jer.12.3.1449>
- Schindler, D. R., & Cooper, P. R. (2017). *Business Research Methods 11th ed.* New York: McGraw-Hill Companies Inc.
- Sugiyono. (2017). *Metode Penelitian Kuantitatif, Kualitatif, dan R&D*. Bandung: Alfabeta, CV.

- Sugiyono. (2019). *Metode Penelitian Kuantitatif, Kualitatif, dan R&D*. Bandung: Alfabeta.
- Sukrispiyanto, S. (2019). *Manajemen Sumber Daya Manusia*. Sidoarjo: Indomedia Pustaka.
- Sutrisno, E. (2010). *Budaya Organisasi*. Jakaarta: PRENADAMEDIA GROUP.
- Tanjung, R., Supriani, Y., Mayasari, A., & Arifudin, O. (2022). MANAJEMEN MUTU DALAM PENYELENGGARAAN PENDIDIKAN. *JURNAL PENDIDIKAN GLASSER*, 6(1), 29.
<https://doi.org/10.32529/glasser.v6i1.1481>
- Tarique, I. e. (2022). *International Human Resource Management*. Sixth . London: Roudlege.
- Widyaputri, P., & Sary, F. P. (2022). DIGITAL LEADERSHIP AND ORGANIZATIONAL COMMUNICATION TOWARD MILLENNIAL EMPLOYEES IN A TELECOMMUNICATION COMPANY. *Corporate Governance and Organizational Behavior Review*, 6(4), 157–167. <https://doi.org/10.22495/cgobrv6i4p15>
- Zheng, J., Wu, G., Xie, H., & Li, H. (2019). Leadership, organizational culture, and innovative behavior in construction projects: The perspective of behavior-value congruence. *International Journal of Managing Projects in Business*, 12(4), 888–918.
<https://doi.org/10.1108/IJMPB-04-2018-0068>