

ABSTRACT

A project is a series of activities carried out within a limited time using certain resources with the expectation that the desired results will be obtained. Every construction project requires the coordination of every stakeholder with a discipline to realize the result that meets the specified specifications. Project managers play a role starting from the initiation stage to the closing stage. PT XYZ is one of the companies operating in the building construction sector located in Safir Permai Shophouse, Gedebage, Bandung City. The PT XYZ construction project is scheduled to last for 5 (five) months which is likely to be completed in November 2024. During the observation, the planning progress and actual progress were not aligned. The research was conducted to evaluate the construction project of PT. XYZ which must be implemented because it will have an impact on project performance, experiencing delays in project completion. This research will use the theory of Project manager Competency Development Framework (PMCDF), Analytical Hierarchy Process (AHP) and competency development plan design, 360 Degree Feedback. From the results of the analysis, it will be seen related to the competency aspects that need to be developed by the project manager of PT XYZ construction project.

Keyword: Evaluation, Development, Competency, Project Manager, Project