

ABSTRACT

Integrated Reporting is a report that integrates financial and non-financial information to create long-term value for stakeholders. Although the Financial Services Authority has issued POJK No. 51/2017 on sustainable finance, Integrated Reporting is still voluntary. Factors such as employee compensation, board of directors, and CSR awards are thought to influence the implementation of Integrated Reporting in the infrastructure sector.

This study aims to determine employee compensation, board of directors, and CSR awards, and Integrated Reporting. This study also analyzes the effect of employee compensation, board of directors, and CSR awards on the implementation of Integrated Reporting in infrastructure sector companies listed on the Indonesia Stock Exchange for the period 2021-2023, both simultaneously and partially.

The method in this study uses quantitative methods and purposive sampling data collection techniques. This study has 141 observation data obtained from 47 companies. The analysis method used is panel data regression analysis using Eviews 12 software.

The results showed that employee compensation, board of directors, and CSR awards simultaneously affect the implementation of Integrated Reporting. Partially, employee compensation has a significant positive effect on the application of Integrated Reporting, while the board of directors and CSR awards have no effect on the application of Integrated Reporting.

Based on the research results obtained, suggestions from this study can provide additional information related to employee compensation, the board of directors, and CSR awards, and Integrated Reporting. Future researchers can add other independent variables such as stakeholder pressure, environmental performance, gender diversity, and others. Companies should pay attention to compensation and employee welfare to improve employee performance which will also benefit the company. Investors are expected to consider companies that provide good compensation to their employees because they tend to have good implementation of integrated reports.

Keywords: Board of Directors; CSR Awards; Employee Compensation; Integrated Reporting