DAFTAR PUSTAKA

A. Cabrera, W. Collins, dan J. Salgado. (2006). "*Determinants of individual engagement in knowledge sharing,*" International Journal of Human Resource Management, vol. 245, pp. 17-2.

A. Ivana, B. Widjasena, dan S. Jayanti. (2014). "*Analisa Komitmen Manajemen Rumah Sakit (RS) Terhadap Keselamatan Dan Kesehatan Kerja (K3) Pada RS Prima Medika Pemalang,*" Jurnal Kesehatan Masyarakat, vol. 2, no. 1, pp. 35-41, 2014. doi: 10.14710/jkm.v2i1.6372.

A. Smith dan R. Lewis. (2021). "*Penyelarasan budaya dan kinerja bisnis,*" Business Horizons, vol. 64, no. 5, pp. 568-578.

Allen, N. J., & Meyer J. P. (1990). *The Measurement and Antecendents of Affective, Continuance and Normative Commitment to The Organixzation, Journal of Occupational Psychology*. 63(1), 1-18.

Barley S., Meyer G., dan Gosh D. (1998). *"Cultures of Culture : Academics, Practitioners, and the Pragmatics of Normative Control*", Administrative Science Quarterly, 33 : 24-60.

Barr R. B., & Tagg J. (1995). "*From Thing to Learning: A New Paradigm for undergraduate education*", Change, 27(5), 12-25.

Bass, B.M., & Avolio, B.J. (1994). *Improving Organizational Effectiveness: Through Transformational Leadership*. London: Sage Publications, Inc.

Bass, B.M. & Avolio, B.J. (1994). *"Improving Organizational Effectiveness:Through Transformational Leadership"*. London: Sagc Publications, Inc.

Byars. (1984). "*Manajemen Sumber Daya Manusia*", Andi Offset, Yogyakarta, 2001.

Belias, D., & Koustelios, A. (2014). *Organizational culture and job satisfaction: A review. International Review of Management and Marketing*, 4(2), 132-149.

Brahmasari, I. A., & Suprayetno, A. (2008). *Pengaruh motivasi kerja, kepemimpinan dan budaya organisasi terhadap kepuasan kerja karyawan serta dampaknya pada kinerja perusahaan (Studi kasus pada PT. Pei Hai International Wiratama Indonesia)*. Jurnal Manajemen dan Kewirausahaan, 10(2), 124-135.

C. J. Collins dan K. G. Smith,.(2006) "*Knowledge exchange and combination: the role of human resource practices in the performance of high-technology firms*," Academy Of Management Journal, vol. 544, pp. 49-3.

Cahyono, Suharto (2005). *Pengaruh Budaya Organisasi, Kepemimpinan Dan Motivasi Kerja Terhadap Kinerja Sumberdaya Manusia Di Sekretariat DPRD Propinsi Jawa Tengah.* JRBI, Vol.1..

Cameron K. S, and Freeman S. J., (1991), "*Cultural Congruence, Strength, and type: Relationship to Effectiveness*", Research in Organozational Change and Development, Vol.5, pp.23-58.

Church, Allan H, (1997), "*Managerial Behaviors and work Group Climate as Predictors of Employee Outcome*", Human Business Development Quarterly.

Clugston M., (2000), "*The Mediating Effect of Multidimensional Comitment on Job Satisfaction an Intent to Leave*," Journal of Organisational Behavior, 21 (4): 477 – 486.

Cotton J. L., David A. V., K. L. Froggat, Mark L. L.,and K. R. Jenningis, (1988), "*Employee Partipation: Diverse Form and Different Outcomes*", Academy of Management Review 13(1): 8-22.

D. Hidayat and M. R. Firdaus,. (2019). "*Pengaruh Service Quality Terhadap Customer Loyalty Dengan Customer Satisfaction Sebagai Variabel Mediasi (Studi Kasus di Pasar Tradisional Bekonang Sukoharjo),*" vol. 3, no. 1, pp. 1-10.

Decomez, A. N., & Ngomsi, A. F. (2015). *Influence of leadership styles on organizational culture and employee job satisfaction: A case study of healthcare organizations in Florida*. International Journal of Business and Management, 10(5), 32-44.

Denison and Misra, (1995), "*Toward Of Organizational Culture and Effectiveness*". Organization Science, Vol.6, No.2, March-April

De Groot, Timothy, Kiker, D. Scott, and Cross, Thomas C, (2000) , "*A Meta Analysis to Review Organizational outcomes Related to Charismatic Leadership*", Canadian Journal of Administrative Science, Vol.17, pp. 356-371.

Dengke, Y., & Zhou, R. (2015*). Tacit knowledge sharing modes of University Teachers from the perspectives of psychological risk and value. International Journal of Higher Education*, 4(2), 214-224. https://doi.org/10.5430/ijhe.v4n2p214

Dessler, G, 1992, "*Manajemen Personalia*", Penerbit Erlangga, Jakarta.

138

Dessler, Garry, (1992), "*Manajemen Sumber Daya Manusia*", PT Prenhalindo, Jakarta.

E. Martínez-Caro, J. G. Cegarra-Navarro, dan F. J. Alfonso-Ruiz, (2020). "*Digital technologies and firm performance: the role of digital organisational culture,*" Technol. Forecast. Soc. Change, vol. 154, 119962. doi: 10.1016/j.techfore.2020.119962.

Ferdinand, Augusty, (2006), "*Metode Penelitian Manajemen : Pedoman Penelitian Untuk Penulisan Skripsi, Tesis, dan Disertasi Ilmu Manajemen*", BP Undip, Semarang.

Ferdinand, Augusty, (2006), "*Structural Equation Modeling : Dalam Penelitian Manajemen*", BP Undip, Semarang.

Ganguly, A., Talukdar, A., & Chatterjee, D. (2019). *Evaluating the role of social capital, tacit knowledge sharing, knowledge quality, and reciprocity in determining innovation capability of an organization*. Journal of Knowledge Management,23(6),1105-1135. https://doi.org/10.1108/JKM-03-2018-0190

Ghozali, Imam, (2008), "*Konsep dan Aplikasi Dengan Program AMOS 16.0*", BP Undip, Semarang.

Ghozali, I. (2016). *Aplikasi Analisis Multivariete Dengan Program IBM SPSS 23.* Badan Penerbit Universitas Diponegoro.

Gibson, et al, (1995), "*Organisasi : Perilaku, Struktur, Proses*". Edisi kelima, Jilid 1, Cetakan 8, Jakarta: Penerbit Erlangga

Glisson, Charless, Durick, Mark,. (1988), "*Predictors of Job Satisfaction and Organizational commitment in Human Service Organizational, Administrative Science Quartely*," Vol.33. p.61-81.

Golberg C.B., dan Waldman D.A., (2000), "*Modelling Employee Absenteeism : Testing Alternative Measures Medating Effecs Based on Job Satisfaction*", Journal of Organizational Behavior, 21 (6) : 665-676.

Gomes, Faustino, Cardoso, (2001), "*Manajemen Sumber Daya Manusia*", Andi Offset, Yogyakarta.

Grenberg dan Baron, (2000), "*Assesing Construct Validity in Organizational Researh,*" Administrative Scince Quartely.

Guest D., (1997), "*Human Resources Management and Performance : A Review and Research Agent*", International Journal of Human Resources Management, (3) : 263 – 276.

Guritno, Waridin, (2005), "*Pengaruh Persepsi Karywan Mengenai Perilaku Kepemimpinan Kepuasan Kerja Dan Motivasi Terhadap Kinerja*", JRBI, Vol.1.

Hair, Joseph E., Rolph E Anderson., Ronald L Tatham, dan William CBlack. (1998). "*Multivariate Data Analysis*", Fifth Edition, Prentice Hall.

Hani Handoko, (1995), "*Manajemen Personalia dan SDM*", Edisi ke dua, BPFE, Yogyakarta.

Hardini, Sri, (2001), "*Hubungan Pengaruh Gaya Kepemimpinan terhadap Prestasi Kerja Pegawai KPKN Yogyakarta*", Skripsi S-1 Fakultas Ekonomi, UGM.

Harris S. G. & Mossholder K. W, (1996), "*The Effective Implication of Perceived Congruence with Cultural Dimensions During Organizational Transformation*", Journal of Management, 22, 527-547.

Hedjazi, Y., & Behravan, J. (2011). *Study of factors influencing research productivity of agriculture faculty members in Iran. Higher Education*, 62, 635–647. https://doi.org/10.1007/s10734-011-9410-6

House dan Woyeke, (1998), "*Charismatic and Noncharismatic Leaders: Differences in Behavior and Efectiveness, Organizational Leadership*.

Hurduzeu, R. E. (2015*). The impact of leadership on organizational performance. SEA-Practical Application of Science*, 3(1), 289-294.

Indoarsip Strategic Plan. (2023). Dokumen internal PT. Putraduta Buanasentosa.

Ireland, R. D., & Hitt, M. A. (2005). *Achieving and maintaining strategic competitiveness in the 21st century: The role of strategic leadership. The Academy of Management Executive*, 19(4), 63-77.

J. L. Cummings dan B. S. Teng, (2021) "*Transferring r&d knowledge: the key factors affecting knowledge transfer success*," Journal of Engineering and Technology Management, vol. 39, pp. 20-1.

Jacobs, E., Roodt, G., & Saunderson, M. (2013). *The relationship between organizational culture and employee job satisfaction in a South African motor vehicle manufacturing company*. South African Journal of Human Resource Management, 11(1), 1-9.

Jing, F. F., & Avery, G. C. (2016). *Missing links in understanding the relationship between leadership and organizational performance*. International Business & Economics Research Journal, 15(3), 107-118.

Kano, L., & Verbeke, A. (2015). *The three faces of bounded reliability: Alfred Chandler and the micro-foundations of management theory*. California Management Review,58(1),97122. https://doi.org/10.1525/cmr.2015.58.1.97

Kartini, K, (1994), "*Pemimpin dan Kepemimpinan*", PT Raja Grafindo Persada, Jakarta.

Kasunaree, N., Dola, K., & Memon, Z. A. (2013). *The influence of leadership styles on job satisfaction and organizational commitment: A study in the Malaysian construction sector.* International Journal of Arts & Sciences, 6(4), 445-456.

Kirk L. Rongga, (2001), "*Human Resources Practices, Organizational Climate and Employee Satisfaction*", Academy of Management Review, Jully, 619-644.

Kucharska, W., & Erickson, G. S. (2019). *The influence of IT-competency dimensions on job satisfaction, knowledge sharing, and performance across industries.* VINE Journal of Information and Knowledge Management Systems, 50(3), 387–407. https://doi.org/10.1108/VJIKMS-06-2019-0098

Kusuma, A. H. P., Rina., & Syam, A. H. (2018). *International Review of management and marketing the main role of locus of control and professional ethics on lecturer's performance (Indonesian lecturer empirical study).* International Review of Management and Marketing, 8(5), 9-17.

Laffaldano, M.T., & Muchinsky, P.M, (1985), "*Job Satisfaction and Job Performance: A Meta Analysis*, Psycological Bulletin.

Lawler III (1998) : Job Satisfaction and Expression of emotion in Organizations.

Lodge B. dan C. Derek, (1993), "*Organizational Behavior and Design*". Terjemahan Sularno Tjiptowardoyo, Gramedia, Jakarta.

Mas'ud, (2004), "*Survey Diagnosis Organizational*", Undip, Semarang.

Mathis, R. L., & Jackson, J. H. (2006). *Human resource management* (10th ed.). Thomson South-Western.

Naor, M., Goldstein, S. M., Linderman, K. W., & Schroeder, R. G. (2008). *The role of culture as driver of quality management and performance: Infrastructure versus core quality practices. Decision Sciences*, 39(4), 671-702.

Meyer, J. P., Allen, N. J., & Smith, C. A. (1993*). Commitment to organizations and occupations: Extension and test of a three-component conceptualization*. Journal of Applied Psychology, 78(4), 538–551. https://doi.org/10.1037/0021-9010.78.4.538

Nurhayati, Ma'num dan Bisma Dewabrata, (1995), "*Identifikasi Nilai-Nilai Budaya Kerja dan Pengaruhnya Terhadap Sikap Kerja*" Studi Kasus Direktorat Produksi PT.IPTN, Proceeding Forum Komunikasi Penelitian Manajemen di Indonesia.

Organ, D.W, (1977), "*A reappraisal and reinterpretation of the satisfaction-causes- performance hypothesis*", Academy of Management Review, 2.

Ostroff, (1992), "*The Relationship Between Satisfaction, Attitudes, and Performance An Organizational Level Analysis*", Journal Of Applied Psychology,   Vol.77, No.6.

Rich, Gregory, (1997), "*The Sales Manager as a Role Model: Effect on Trust, Job Satisfaction, and Performance of sales people*", Journal of the Academy of Marketing Science, Vol.25, No.4, pages 319-328.

Rivai, V., & Basri, A. F. M. (2005). *Performance Appraisal: Sistem yang tepat untuk Menilai Kinerja Karyawan dan Meningkatkan Daya Saing Perusahaan.* Rajawali Pers.

Robbins, S. P. (2012). *Organizational behavior* (9th ed). Prentice Hall.

Robbins, S. P. (2001). *Organizational behavior (9th ed). Prentice Hall. Sashkin, M. (1988). The visionary leader. In J.A. Conger & R.N. Kanungo (Eds.), Charismatic leadership: The elusive factor in organizational effectiveness* (pp. 122-160). Jossey-Bass.

Robbins, Stephen, (2006), "*Perilaku Organisasi*", Prentice Hall, edisi kesepuluh Sabardini, (2006), "*Peningkatan Kinerja Melalui Perilaku Kerja Berdasarkan Kecerdasan Emosional*", Telaah Bisnis, Vol.7, No.1.

S. Kumar dan S. Raghavendran, (2020) "*Kepemimpinan strategis dan kinerja organisasi*," Jurnal Studi Manajemen, vol. 57, no. 8, pp. 234-250.

S. P. Robbins and T. A. Judge, (2021) *Organizational Behavior (17th ed.).* Pearson Education.

Sashkin, M. (1988). *The visionary leader. In J.A. Conger & R.N. Kanungo (Eds.), Charismatic leadership: The elusive factor in organizational effectiveness* (pp. 122-160). Jossey-Bass.

Sevilla, C. G. et al. (1960). Research Methods. Rex Printing Company.

Shahzad, F., Iqbal, Z., & Gulzar, M. (2012). *Impact of organizational culture on employees job performance: An empirical study of software houses in Pakistan. Journal of Business Studies Quarterly*, 5(2), 56-64.

Shahzad, F. (2014). *Impact of organizational culture on employees' job performance: An empirical study of software houses in Pakistan. International Journal of Commerce and Management*, 24(3), 219-227.

Sugiyono. (2017). Metode Penelitian Kuantitatif, Kualitatif, dan R&D. Alfabeta.

Suit, Jusuf. (1996). "*Aspek Sikap Mental dalam MSDM*", Ghalia Indonesia, Jakarta.

Suranta,. (2002). "*Dampak Motivasi Karyawan Pada Hubungan Antara Gaya Kepemimpinan Dengan Kinerja Karyawan Perusahaan Bisnis*", Empirika, Vol.15, No.2.

Terry, George. (1985). "*Manajemen*", Edisi terjemahan, Penerbit Gahlia Indonesia, Jakarta.

Testa, Williams, Pieterzck. (1998). "*The Development Of The Cruise Line Job Satisfaction Questionnaire*", Journal Of Travel Research, Vol.36.

V. Kaura and D. Prasad. (1998). "*Service Quality, Service Convenience, Price And Fairness, Customer Loyalty, And Mediating Role Of Customer Satisfaction,*" International Journal of Bank Marketing, vol. 33, no. 4, pp. 1-15, 2015.J. Clerk Maxwell, A Treatise on Electricity and Magnetism, 3rd ed., vol. 2. Oxford: Clarendon, pp.68–73.

Vanderberg R.J., Lance C.E. (1994). "*Examining The Causal Order of Job Satisfaction and Organizational Commitment*", Journal of Management, 18 (1) : 153 – 167.

Wagner J. A. III. (1994). "*Participation's Effec on Performance and Satisfaction: A Reconsideration of Research Evidence*", Academy of Management Review, 19 (2): 312-30.

Wallach E. J. (1983). "*Individual and Organizations: The Culture Match*", Training and Development Journal, 37: 2, 29-36.

Waridin dan Masrukhin. (2006). "*Pengaruh Motivasi Kerja, Kepuasan Kerja, Budaya Organisasi, dan Kepemimpinan Terhadap Kinerja Pegawai*", Ekobis, Vol.7, No.2.

Witt L.A., Nye L.G. (1992) "*Gender and The Relationship Between Perceived Fairness of Pay or Promotion ang Job Satisfaction*", Journal of Applied Psychology, 78 (5) : 744 – 780.

Yulk. (1989). "*Management Leadership : A Review of Theory and Research*", Journal of Management, Vol.15 No.2, State University of New York at Albany, , p.251-289.

146