

TABLE OF CONTENTS

VALIDITY SHEET	ii
ABSTRAK	iv
ABSTRACT	v
FOREWORD.....	vi
TABLE OF CONTENTS.....	viii
LIST OF TABLES	x
LIST OF FIGURES	xi
CHAPTER 1 INTRODUCTION	1
1.1 Research Object Overview.....	1
1.2 Research Background.....	2
1.3. Problem Formulation	8
1.4. Research Objective.....	9
1.5. Research Benefit	9
1.6. Research Scope	9
1.7. Writing Systematics	10
CHAPTER II THEORETICAL BACKGROUND	11
2.1 Literature Review	11
2.1.1 Human Resources Management (HRM)	11
2.1.2 Organizational Behavior.....	12
2.1.3 Employee Performance	12
2.1.4 Work Discipline	14
2.2 Previews Review	16
2.3 Research Framework	29
2.4 Hypothesis	30
CHAPTER 3 RESEARCH METHODOLOGY.....	31
3.1. Research Methodology.....	31
3.2. Data Collection Tools	32
3.3. Research Stage.	33
3.4. Population and Sample.....	35
3.5. Data Collection and Sources	36
3.6. Validity Test and Reliability Test	37

3.6.1	Validity test.....	37
3.6.2	Uji Reliabilitas	38
3.7.	Data analysis technique.....	40
3.7.1	Descriptive Analysis	40
3.7.2	Simple Linear Regression	40
3.7.3	Classic assumption test	41
3.7.4	Normality test.....	41
3.7.5	Heteroscedasticity Test	41
3.7.6	Multicollinearity Test.....	42
3.8.	Hypothesis test	42
3.8.1	t test.....	42
3.8.2	F test.....	43
3.8.3	Coefficient of Determination	43
CHAPTER IV RESEARCH RESULTS AND DISCUSSION		44
4.1	Collecting Respondents.....	44
4.1.1	Respondent Characteristics	44
4.2	Research Result.....	47
4.2.1	Descriptive Statistical Analysis.....	47
4.2.2	Classic assumption test	56
4.2.3	Multiple Linear Regression Analysis.....	58
4.2.4	Hypothesis testing	59
4.3	Discussion of Research Results	62
CHAPTER V CONCLUSIONS AND RECOMMENDATIONS		68
5.1	Conclusion.....	68
5.2	Suggestion	68
5.2.1	Suggestions for Companies.....	68
5.2.2	Suggestions for Further Researchers.....	69

REFERENCES

APPENDIX