

TABLE OF PICTURES

Picture 1.1. TRABAS’s Logo.....	1
Pictures 1.2. TRABAS’s Organizational Structure	3
Graph 1. TRABAS Annual Cash Contribution.....	9
Picture 2.1. Model of the research	32
Picture 3.1. Slovin formula	39
Figure 4.1.1. Respondent Response to Population	46
Figure 4.1.2. Respondent Response to Age	47
Figure 4.1.3. Respondent Response to Generation	47
Figure 4.1.4. Respondent Response to Position in Organization.....	48
Figure 4.1.5. Respondent Response to Work Outside the Organization.....	49
Figure 4.1.6. Respondent Response to Knowledge about Regulation and Sanction inside the Organization.....	49
Figure 4.2.1.1. Motivation Continuum Line.....	51
Figure 4.2.1.2. Organizational Commitment Continuum Line	53
Figure 4.2.1.3. Discipline Continuum Line	55
Figure 4.2.2.2. Outer Model.....	56