

## **ABSTRACT**

*This Study aims to examine the influence of work motivation, work-life balance, and employee performance at the Dinas Kesehatan Kabupaten Lebak. The method used in this research uses quantitative methods with descriptive research types. The sampling technique utilized is NonProbability sampling with a saturated sampling approach, involving all 70 employees of the Dinas Kesehatan Kabupaten Lebak. data analysis techniques include descriptive analysis and multiple linear regression analysis.*

*Based on the results of the study, it shows that employee performance gets a percentage value of 72% and is include in the good category, work motivation gets a percentage value of 70% and is included in the good category, work-life balance gets a percentage value of 79% and is the good category. Hypothesis testing results reveal that work motivation and work-life balance partially have a positive and significant effect on employee performance. Simultaneously, work motivation and work-life balance positively influence employee performance at the Dinas Kesehatan Kabupaten Lebak.*

*Keywords: Work Motivation, Work-Life Balance, Employee Performance*