

DAFTAR ISI

| | |
|---|------------|
| <i>ABSTRAK</i> | <i>i</i> |
| <i>ABSTRACT</i> | <i>ii</i> |
| <i>LEMBAR PENGESAHAN</i> | <i>iii</i> |
| <i>LEMBAR PERNYATAAN ORISINALITAS</i> | <i>iv</i> |
| <i>KATA PENGANTAR</i> | <i>v</i> |
| <i>DAFTAR ISI</i> | <i>vii</i> |
| <i>DAFTAR GAMBAR</i> | <i>ix</i> |
| <i>DAFTAR TABEL</i> | <i>x</i> |
| <i>DAFTAR LAMPIRAN</i> | <i>xii</i> |
| <i>BAB I PENDAHULUAN</i> | <i>1</i> |
| I.1 Latar Belakang | 1 |
| I.2 Rumusan Masalah | 6 |
| I.3 Tujuan Tugas Akhir | 6 |
| I.4 Manfaat Tugas Akhir | 7 |
| I.5 Sistematika penulisan | 7 |
| <i>BAB II TINJAUAN PUSTAKA</i> | <i>9</i> |
| II.1 Flexible Working Arrangement | 9 |
| II.1.1 Pengertian Flexible Working Arrangement | 9 |
| II.1.2 Aspek dan Indikator Flexible Working Arrangement | 10 |
| II.1.4 <i>Characteristic flexible working arrangement</i> | 11 |
| II.2 Work Design | 12 |
| II.3 Metode Sampling | 12 |
| II.4 Uji Statistik Non Parametrik | 13 |
| II.5 Analisis Kruskal-Wallis Test | 13 |
| II.6 Analisis Korelasi Rank Spearman | 14 |
| <i>BAB III METODOLOGI PENYELESAIAN MASALAH</i> | <i>16</i> |
| III.1 Sistem Perancangan | 16 |
| III.1.1 Pendahuluan | 18 |
| III.1.2 Pengumpulan Data | 18 |
| III.1.3 Pengolahan Data | 18 |
| III.1.4 Verifikasi dan Validasi | 19 |

| | |
|---|-----------|
| III.1.5 Kesimpulan dan Saran..... | 19 |
| III.2 Identifikasi Sistem Terintegrasi | 19 |
| III.3 Batasan dan Asumsi Tugas Akhir | 20 |
| <i>BAB IV PENGUMPULAN DAN PENGOLAHAN DATA</i> | <i>21</i> |
| IV.1 Pengumpulan Data | 21 |
| IV.1.1 Data Primer | 21 |
| IV.1.2 Karakteristik Responden..... | 21 |
| IV.2 Data Pre-Processing | 25 |
| IV.2.1 Label Encoding | 25 |
| IV.3 Pengolahan Data | 29 |
| IV.3.1 Statistika Deskriptif..... | 29 |
| IV.3.2 Analisis Cluster | 31 |
| IV.3.3 Hasil Pengolahan Data | 41 |
| IV.4 Perancangan Work Design berdasarkan job role | 42 |
| <i>BAB V ANALISIS.....</i> | <i>44</i> |
| V.1 Verifikasi..... | 44 |
| V.1.1 Verifikasi Hasil Pengolahan Data | 44 |
| V.1.2 Analisis proses analisis crosstab | 44 |
| V.2 Validasi..... | 45 |
| V.2.1 Validasi Hasil Rancangan | 45 |
| V.3 Hasil Analisis | 47 |
| <i>BAB VI KESIMPULAN DAN SARAN</i> | <i>48</i> |
| VI.1 Kesimpulan | 48 |
| VI. 2 Saran | 49 |
| <i>DAFTAR PUSTAKA.....</i> | <i>50</i> |
| <i>LAMPIRAN</i> | <i>48</i> |