ABSTRACT

Human Resources is an important component in the running of the company. The company requires qualified and skilled human resources in order to operate efficiently and effectively. One way to ensure this is by conducting employee performance appraisals. However, employee performance appraisals conducted by some companies are still done manually. This research aims to develop a website-based OKR application that focuses on functionality and user experience in conducting employee performance appraisals. The Agile method is used in application development including the Requirements, Design, Develop, Test, Deployment stages. Meanwhile, the results of this study indicate that the OKR application can run well and is able to improve the efficiency and effectiveness of the OKR-based employee performance appraisal process.

Keywords: Objectives Key Results (OKR), Performance Appraisal, Website Development, Agile Method, Human Resource Management.