

ABSTRACT

In the current dynamic era, human resource management plays a central role, especially in large companies. Efficient human resource management involves handling complex processes such as setting work schedules, monitoring attendance, leave and overtime management, salary management, and performance monitoring. Worki, Telkom Indonesia's flagship product, is designed to overcome challenges in HR management with features such as Smart Attendance, Personal and Team Activities, Team Collaboration, Leave, Pay Slips, Attendance Reports and Notifications. Worki version 2 development uses the Scrum method from the Agile model, which involves User Requirements Analysis, Interface Implementation, Creation of Test Flows and Schemes, and Creation of User Guides. The main focus of this development is operational efficiency to reduce administrative costs and increase employee productivity. The implementation of Worki version 2 is expected to overcome the difficulties of manual communication and data duplication, thereby increasing efficiency and productivity in human resource management.

Keywords: Human Resource Management, Scrum, Agile, Human Capital Management System.