

ABSTRACT

This study aims to test and analyze the effect of competence on the performance of production employees at PT. Madeira Indonesia in Batam. In this study, the data used were as many as 45 respondents. The type of research used in this study is using quantitative methods using descriptive statistics and parametric inferential statistics. The technique used in this study is using non-probability sampling techniques. The software used in this study is using the Statistical Package for Social Science (SPSS) version 25 for windows.

The results showed that competence has a positive and significant influence on the performance of production employees at PT. Madeira Indonesia in Batam. The results of data processing showed that the competency variable (X) affected the performance variable (Y) by 66.4% and the rest was influenced by other variables that were not studied in this study.

Keywords: *Competence, Employee Performance*