

## **ABSTRACT**

*With work motivation and discipline, the company will achieve its best performance if its employees uphold high work motivation and discipline. The purpose of this study is to determine and analyze the influence of work motivation and work discipline on employee performance at Bank BJB Tamansari.*

*The research method used is quantitative research with a descriptive-verification type. Sampling was done using a saturated sampling technique involving 100 employees of Bank BJB Tamansari. The data analysis techniques used were descriptive analysis and multiple regression analysis.*

*Based on the results of the descriptive analysis, it is shown that the variables of work motivation, work discipline, and employee performance are in the good category. Therefore, it can be concluded that work motivation and work discipline have a positive and significant relationship with employee performance at Bank BJB Tamansari.*

***Keywords: Work Motivation, Work Discipline, Employee Performance.***