

## ***ABSTRACT***

*The implementation of employee relationships, work motivation, and employee performance is a key focus in various organizational contexts. The purpose of this study is to determine the influence of the implementation of employee relations and work motivation on employee performance at the Bandung Engineering Materials and Goods Standardization Center both physically and simultaneously.*

*This study uses a quantitative method with a descriptive and causal approach with primary data sources through the dissemination of questionnaires, observations, and direct interviews to employees at the Bandung Center for the Standardization of Materials and Technical Goods (B4T) and secondary data sources that use literature studies on literature and other library materials such as books, journals, and other sources that are related to and support the research. The sampling technique used was a total sampling of all 128 employees with multiple linear analysis techniques.*

*The implementation of employee relations, work motivation, and employee performance is a good category in research at the Bandung Engineering Materials and Goods Standardization Center. The results of the study show that the implementation of employee relationships and work motivation has a positive and significant effect on employee performance.*

*Keywords: Employee Relationship Implementation, Work Motivation, Employee Performance*