

ABSTRACT

Bethesda Clinic is a clinic that operates in the health sector in the Garut area, West Java. Regarding work, institutions need to create motivation and a good work environment to improve the performance of Human Resources. This aims to be able to carry out work activities in accordance with predetermined goals. Therefore, the aim of this research is to determine and analyze the influence of work motivation and work environment on employee performance at the Bethesda Clinic in Garut.

The method used in this research is a quantitative approach in which primary data collection was carried out using a saturated sampling technique with a sample size of 50 employees of the Bethesda Clinic in Garut. Next, the data was analyzed using descriptive analysis and multiple linear regression.

Based on the results of the descriptive analysis, motivation is included in the good category and also the work environment is included in the good category. Based on the research results, it shows that motivation and the work environment have a partial and simultaneous influence on employee performance by 55.8%, while the remaining 44.2% is influenced by other factors not examined in this research.

Keywords: Motivation, Work Environment, Employee Performance