

ABSTRACT

This research was carried out to analyze the influence of teamwork and organizational culture on work productivity at PT Vortex Energy Batam. The purpose of carrying out this research is to find out how teamwork and organizational culture influence work productivity at PT Vortex Energy Batam.

This study uses quantitative methods with descriptive and causal research types. The sampling technique used a saturated sampling method for 54 respondents. Data analysis techniques use descriptive analysis and multiple linear regression.

The results of descriptive analysis research show that teamwork and organizational culture are in the very good category and work productivity is in the good category. The results of multiple linear regression show that teamwork partially has a significant effect on work productivity, while organizational culture has a positive but not significant effect on work productivity. Teamwork and organizational culture simultaneously have a positive and significant influence on the Work Productivity variable.

Keywords: *Human Resources, Teamwork, Organizational Culture, Work Productivity*