

ABSTRACT

To support the success of the company, the maintenance of proper human resources is the most valuable asset in achieving the success of the company. The purpose of this study is to determine the influence of work motivation and work environment on employee performance in Balai Besar Standardisasi Bahan dan Barang Teknik Bandung both partially and simultaneously.

This research uses quantitative methods with a descriptive approach with primary data sources through the distribution of questionnaires, interviews, and observations to employees of the Balai Besar Standardisasi Bahan dan Barang Teknik Bandung data sources obtained from previous research, journals, books, and internal company data. The sampling technique used is a total sampling of all 128 employees with multiple linear analysis techniques.

The majority of employees of Balai Besar Standardisasi Bahan dan Barang Teknik Bandung were satisfied. With the results of employee motivation of 81.19%, the work environment of 84.44%, and most employee performance has a good assessment of 83.11%. In conclusion, work motivation, work environment, and employee performance have a major positive and significant influence.

Keywords: work motivation, work environment, and employee performance