

DAFTAR PUSTAKA

- Boselie, P., Van Harten, J., & Veld, M. (2021). A Human Resource Management Review On Public Management And Public Administration Research: Stop Right There...Before We Go Any Further.... *Public Management Review*, 23(4), 483–500. <https://doi.org/10.1080/14719037.2019.1695880>
- C. Barnes, D., & E. Collier, J. (2013). Investigating Work Engagement In The Service Environment. *Journal Of Services Marketing*, 27(6), 485–499. <https://doi.org/10.1108/Jsm-01-2012-0021>
- Chuler, R. S., & Walker, J. W. (1990). Human Resources Strategy: Focusing On Issues And Actions. *Organizational Dynamics*, 19(1), 5–19. [https://doi.org/10.1016/0090-2616\(90\)90045-Q](https://doi.org/10.1016/0090-2616(90)90045-Q)
- Cohen, A., & Abedallah, M. (2015). The Mediating Role Of Burnout On The Relationship Of Emotional Intelligence And Self-Efficacy With Ocb And Performance. *Management Research Review*, 38(1), 2–28. <https://doi.org/10.1108/Mrr-10-2013-0238>
- Freivalds, & Niebel. (2014). *Niebel's Methods, Standards, And Work Design*. 12 Ed. Mcgraw-Hill. <https://doi.org/uri:https://lib.ui.ac.id/detail?id=20420077>
- Hancock. (2008). *Trent Focus For Research And Development In Primary Health Care*. Nottingham: Trent Focus.
- Ilyas. (2014). *Perencanaan Sdm Organisasi : Teori, Metoda, Dan Formula*. Fkm-Ul.
- Iriani, Y., & Ramli, L. (2021). Determination The Number Of Packing Operators Using Work Sampling Method. *Turkish Journal Of Computer And Mathematics Education*, 12(8), 1189–1197.
- Ismail, F., Tri, W., & Anggraini Weli. (2022). Pengukuran Waktu Kerja Dengan Metode Time Motion Study Untuk Meningkatkan Produktivitas Kerja Produksi Greenware (Studi Kasus: Pt Xyz). *Journal Industrial Manufacturing*, 7(2).
- Ivancevich, J. M., R., K., & Matteson. M. T. (2017). *Prilaku Dan Manajemen Organisasi Edisi Ketujuh Jilid I*. Erlangga.

- Jackson, S. E., & Schuler, R. S. (1990). Human Resource Planning: Challenges For Industrial/Organizational Psychologists. *American Psychologist*, 45(2), 223–239. <https://doi.org/10.1037/0003-066x.45.2.223>
- Kantowitz, B. H., & Casper, P. A. (2017). Human Workload In Aviation. In *Human Error In Aviation* (Pp. 123–153). Routledge. <https://doi.org/10.4324/9781315092898-9>
- Kroemer. (2001). *Ergonomics: How To Design For Ease & Efficiency*. Prentice-Hall Inc.
- Lambert, E. G., Barton-Bellessa, Shannon M, & Hogan, N. L. (2015). The Consequences Of Emotional Burnout Among Correctional Staff. *International Journal Of Offender Therapy And Comparative Criminology*, 1–15.
- Masqah, A. D. (2022). *Analisis Beban Kerja Dan Perencanaan Kebutuhan Jumlah Karyawan Menggunakan Metode Work Sampling Pada Departemen Meat Preparation Di Pt Bumi Sarimas Indonesia*. Telkom.
- Moekijat. (2015). *Manajemen Personalia Dan Sumber Daya Manusia* (Cetakan Te). Bfee.
- Mohiuddin, M., Hosseini, E., Faradonbeh, S. B., & Sabokro, M. (2022). Achieving Human Resource Management Sustainability In Universities. *International Journal Of Environmental Research And Public Health*, 19(2). <https://doi.org/10.3390/Ijerph19020928>
- Mondy, & Robert. (1995). *Human Resource Management*. (A. & Bacon. (Ed.)). Macsachusetts.
- Novhela, I., Triwibisono, C., & Nugraha, F. N. (2019). Analisis Beban Kerja Fisik Dan Perancangan Kebutuhan Jumlah Pegawai Menggunakan Metode Work Sampling Pada Divisi Human Resource Department Di Pt Pikiran Rakyat Bandung. *Eproceedings Of Engineering*, 6(2).
- Robinson, M. A. (2009). Work Sampling: Methodological Advances And New Applications. *Human Factors And Ergonomics In Manufacturing*, N/A-N/A. <https://doi.org/10.1002/Hfm.20186>
- Sianturi, K., Handayani, R., Handayani, P., & Keumala Muda, C. A. (2021). Risk Factors Of Work Stress On Firefighters. *Journal Of Vocational Health*

- Studies*, 5(2), 112. <https://doi.org/10.20473/jvhs.v5.i2.2021.112-118>
- Škec, S., & Mario Štorga. (2016). Analysis Of Information Behaviour In Product Development Context. *Conference: Design 2016 - 14th International Design Conferenceat: Dubrovnik.*
- Sutalaksana, I. (2006). *Teknik Perancangan Sistem Kerja*. Itb.
- Tarwaka, & Lilik Sudiajeng. (2010). *Ergonomi Untuk Keselamatan, Kesehatan Kerja, Dan Produktivitas*. Uniba Press.