

LIST OF FIGURES

Figure 1.1 Organization Chart.....	3
Figure 1.2 SHSD Logo.....	3
Figure 1.3 Key Peformance Indicator	9
Figure 1.4 Turnover Rate	12
Figure 2. 1. Theoretical Framework.....	35
Figure 3. 1. Stage Research.....	44
Figure 3. 2. Classification of Percentage Range Values	51
Figure 3. 3. Classification of Percentage Range Values Employee Performance (Y1).....	51
Figure 3. 4. Classification of Percentage Range Values Employee Performance (Y2).....	52
Figure 3. 5. Path Diagram	54
Figure 4. 1. Continuum Line of Leadership Variable (X).....	67
Figure 4. 2. Continuum Line of Employee Performance Variable (Y1).....	73
Figure 4. 3. Continuum Line of Employee Turnover Variable (Y2)	80
Figure 4. 4. Leadership.....	86