FOREWORD

Alhamdulillah, all praise be to the author for praying for the presence of Allah SWT because for the overflow of His Mercy, the author was able to complete the mini thesis with the title "THE INFLUENCE OF THE TALENT MANAGEMENT AND COMPANY CORE VALUES ON THE WORK PERFORMANCE OF EMPLOYEE (Study case of BUMN Employee in Bandung)". The purpose of writing this thesis is to meet one of the requirements for graduating from the Bachelor Degree International ICT Business Study Program, Faculty of Economics and Business, Telkom University, Bandung.

In this study, the authors received a lot of guidance, criticism, suggestions, and motivation from various parties so that they could complete this research. Therefore, the author expresses his gratitude to:

- 1. Mrs. Dr. Fetty Poerwita Sary, S.S., M.Pd., as a supervisor who has spent a lot of time, provides criticism and suggestions as well as motivations that are very useful for the author.
- 2. Mrs. Hani Gita Ayuningtias, S.Psi., M.M. as an examiner 1 and Mrs. Puspita Wulansari, S.P., M.M., Ph.D. as an examiner 2 who have been pleased to provide the best input and assessment for researchers.
- 3. Mrs. Tri Widarmanti, S.M.B., M.M., as a lecturer, the author's guardian from the beginning of the lecture.
- 4. Mrs. Ratih Hendayani, S.T., M.M., Ph.D., as head of study program Business Management in Telecommunications and Informatics.
- 5. Mrs. Dr. Ratri Wahyuningtyas, S.T., M.M., as dean of Telkom University's School of Economics and Business.
- 6. Author's both parents H. Nyuwarno and Hj. Lilis Radiantina, and author's two older siblings, Saiful Arifin Rahman and Ihsan Anshari who always give support and prayers.
- 7. Author's best friend, Anisa Nabila Difla, who always always been by my side to gives support, motivation, self-confidence and comfort.
- 8. Author's close friend, Octalavida, who always gives support and encouragement.
- 9. The author's sister in the campus, Astrid Fabienza Wilfan, who always gives advice and support.

- 10. The author's friends in the "Anzay Vacation" group are Aishah, Andika, Annaya, Aulia, Dede, Fauzan, Mawhibah, Putu, Rafif, Riza, and Yunicka who always give support and makes the rest of college was fun.
- 11. The author's friends in the "Harus 3.5 Thn Cumlaude" group are Dede, Mawhibah, and Putu who always provide support and motivation from the very beginning.
- 12. Friends of MB-43-INT-2 who always give support and encouragement.
- 13. All other parties who cannot be named are the only ones who have contributed to this study.

The author realizes that still with limited knowledge, experience and writing ability, this thesis does not escape from mistakes and is not perfect, but the author hopes that this mini thesis can be useful for the author and for all parties who are willing to take advantage of it.

Bandung, 7 August 2023

Shabrina Nabilah Putri