

## **LIST OF FIGURES**

Figure 1.1. BUMN Logo .....	1
Figure 1.2. Average Implementation of AKHLAK .....	12
Figure 1.3. Average Implementation of Kompeten .....	13
Figure 1.4. Average Implementation of Harmonis .....	14
Figure 1.5. Average Implementation of Loyal.....	15
Figure 1.6. Average Implementation of Kolaboratif.....	16
Figure 2.1. Theoretical Framework.....	35
Figure 3.1. Research Stage.....	47
Figure 3.2 Continuum Line.....	53
Figure 4.1. Respondent Responses to Gender.....	60
Figure 4.2. Respondent Responses to Ages .....	60
Figure 4.3. Respondent Responses to Education Level .....	61
Figure 4.4. Respondent Responses to Workplace.....	62
Figure 4.5. Talent Management Continuum Line .....	65
Figure 4.6. Company Core Value Continuum Line .....	67
Figure 4.8. Work Performance Continuum Line .....	68
Figure 4.9. Outer Model.....	69