

ABSTRACT

Financial performance is used to assess the company's success rate in generating profits. Success in achieving good company performance is influenced by company leadership. Leadership is a way of providing direction, encouragement and organizing all activities in achieving company goals.

The purpose of the study was to determine the relationship of women's leadership on corporate boards consisting of boards of directors, boards of commissioners and audit committee boards to the performance of Conventional Commercial Banks in Indonesia.

The sampling technique used purposive sampling method with the object of research as many as 41 Conventional Commercial Banks in Indonesia for a period of three years, so as to obtain 123 sample data. Method of processing data using quantitative methods, consisting of descriptive statistical analysis, panel data regression analysis, and hypothesis testing with statistical t test, statistical F test, and coefficient of determination test.

Female directors and audit committee showed no impact, female commissioners affected financial performance. Directors' effect involved firm size, leverage, ownership, commissioners and audit committee with control variable showed no effect. Female directors, commissioners, and audit committee, with or without control variable, significantly influenced financial performance in conventional commercial banks.

Keywords: *Financial Performance, Women's Board of Directors, Women's Board of Commissioners, Women's Board of Audit Committee.*