

ABSTRACT

Rapid and competitive business competition, makes entrepreneurs continue to look for promising business potential gaps. Companies that cannot compete and try to maintain their performance will gradually be evicted from their industrial environment and experience bankruptcy. Therefore the companies need to continue to maintain and improve the company's operational and performance management.

This study examines the effect of training on employee performance at the Crisbar fast food restaurant in Bandung, West Java, Indonesia. This study used quantitative methods through surveys with questionnaires and obtained primary data that was feasible to be processed with as many as 63 respondents and processed by simple linear regression. The results of the research through hypothesis testing show that there is an effect of training on performance. The theoretical contribution of this research is to complete the body of knowledge about the effect of training on specific performance in the context of fast food restaurants in the aftermath of the COVID-19 pandemic. The software used in this research is SPSS version 25.

The results showed that training positively and significantly affected employee performance at the Crisbar fast food restaurant in the Bandung Raya area. The results of data processing show that training (X) has an influence on the performance variable (Y) 46.7% while the remaining 53.3% is influenced by other variables not examined in this study. Based on the results of the hypothesis, suggestions emerged to maximize the training program. This will make it easier for companies to assess how the standard of achievement and a material consideration in assessing the performance of employees in the company.

Key Words: *Training, Employee Performance*