

ABSTRACT

The purpose of this research is to find out how women's leadership styles affect the communication climate and job satisfaction at PT. Indonesian Digital Identity. By using the total sampling method, a total sample of 100 respondents was obtained from Sati Rasuanto's employees. The method used to analyze the data is path analysis. According to calculations performed with the SmartPLS software version 3.0, the results show a significant relationship between the influence of female leadership style on the communication climate, there is no significant effect of the female leadership style on job satisfaction, and there is a significant influence of the communication climate on job satisfaction. The implications of the results of this study indicate that leaders need to increase democratic and participatory traits such as tolerance, empathy, and openness to the perspectives and ideas of others in women's leadership so that the climate of communication and job satisfaction can be maintained properly.

Keywords: Women leadership, Communication climate, Job satisfaction.