

ABSTRACT

Human resource in the company is one of the keys to help the goals of the company can be achieved. Goals can not be realized without an employee's active role although the tools and technologies in the company has so sophisticated. Companies must be able to follow the development, competition or challenge, and environment of business, so that organization must always develop its employee to become an excellent employee. One of the constraint to achieve employee's performance is employee's work stress. Because of that author interests to do this study. The purpose of this study is to examine and analyze the influence of work stress to employee's performance of PT BTN on Cirebon Branch Office.

The approach that used in this study is quantitative with descriptive analysis and causality method. This study using saturated sampling which is all of the employee of PT BTN on Cirebon Branch Office with the amount of 78 people. Data analysis technique that used is descriptive analysis and simple linear regression.

The results of this study shows by t_{count} in the amount of 2,034 bigger than t_{table} in the amount of 1,996. Based on the results of coefficient determination Work Stress variable has influence to Employee's Performance variable in the amount of 5,8% and the remainig in the amount of 94,2% influenced by another variable that not examined in this study.

The conclusion of this study is that work stress has no influence to employee's performance of PT BTN on Cirebon Branch Office.

Key Words: *Work, Stress, Employee, Performance*