

## **ABSTRACT**

*Budiman Maju Megah Pharmacy is a company in the health sector which was founded in 2020. PT. Budiman Maju Megah Pharmacy provides Swab Test services with international standards to support the handling of the pandemic and the spread of the Covid-19 Virus. BUMAME Pharmacy uses an employee performance appraisal list system every 12 months in one period. BUMAME has tended to decline in June.*

*The purpose of this study is to determine the level of Organizational Culture and how the performance of employees at PT. Budiman Maju Megah Pharmacy. This study also aims to determine the effect of organizational culture on employee performance at PT. Budiman Maju Megah Pharmacy. The method used in this study is a quantitative research method. The data obtained came from distributing questionnaires to 125 respondents from BUMAME Pharmacy employees. The sampling method used is non-probability sampling. In explaining the research results, the data analysis technique used is simple linear regression analysis. The results of this study are expected to be a reference and material for further study in subsequent research that will examine the influence of Organizational Culture on Employee Performance.*

**Keywords:** *Organizational Culture, Employee Performance.*