

## **ABSTRACT**

*The teacher is an educator who has goal of devoting himself to teaching a science. The target is the students. The times are changing, especially after the introduction of Era Society 5.0 by the Japanese government. Teachers are expected to be able to apply job crafting in their work.*

*This study aims to determine the application of job crafting to vocational school teachers in the city of Bandung. In addition, this study intends to examine whether job crafting has an effect on work engagement and job satisfaction in Bandung City Vocational School teachers.*

*The object of this research is SMK teachers in Bandung City by distributing questionnaires to SMK teachers in Bandung City through Google forms. Data analysis was carried out using simple linear regression.*

*This application of job crafting to SMK teachers in Bandung City which was found through data processing and descriptive analysis showed that it was in the high category, as well as the application of Work Engagement. However, in job satisfaction vocational teachers in Bandung City have low satisfaction.*

*Based on the research results obtained, researchers provide suggestions for developing knowledge in the field of Human Resources regarding job crafting, work engagement, and job satisfaction. Practically, research results can be input for organizations to conduct job crafting training. And theoretically, aside from there being some mistakes in this research, this research is expected to be able to become a reference for similar fields.*

**Key Words:** *Job Crafting, Work Engagement, Job Satisfaction, Teacher*