

ABSTRACT

This research is motivated by the many problems of employee performance levels in the Mandalika Special Economic Zone which has abundant human resources but has not been able to provide its best potential so that it affects the company's expectations and goals. Novotel Mandalika was chosen by researchers to be the object of research because it is the best hotel and has always been a role model for other hotels because it was the first largest hotel to operate before Kuta Lombok became a Special Economic Zone but in the period 2019, 2020, and 2021 there are still quite a lot of problems faced.

The purpose of this study was to determine and analyze the effect of Leadership Style and discipline on Employee Performance at Novotel Mandalika both partially and simultaneously. In this study using quantitative methods descriptive and causal research types. Sampling using non-probability sampling method of Saturated Sampling type, with a total of 50 respondents. The analysis technique uses descriptive analysis and multiple linear regression analysis. The results of this study indicate that leadership style and discipline partially and simultaneously affect employee performance.

Keywords: *Leadership Style, Discipline, Employee Performance*