

ABSTRACT

Organizational culture, leadership and job satisfaction are several factors that influence the success of employee performance. A good organizational culture, leadership, and job satisfaction can have a positive influence on the organization. The purpose of this study was to determine the effect of the organizational culture, leadership and job satisfaction on the performance of the employees of the Culture and Tourism Department in Bandung.

In this study the authors used an associative descriptive approach with a quantitative approach. The respondents used was all employees of the Culture and Tourism Department in Bandung and the sampling technique used probability sampling with simple random sampling, the number of respondents was 55 people.

The results showed that the Organizational Culture was in the good category, the leadership variable was in the very good category, while the job satisfaction variable was in the very good category, and the performance of employees at the Culture and Tourism Department in Bandung was in the very good category. The Organizational Culture, leadership, and job satisfaction partially and simultaneously affect the performance of employees at the Culture and Tourism Department in Bandung.

Keywords: *Organizational Culture, Leadership, Job Satisfaction, Employee Performance*