ABSTRACT

In the current era of globalization, companies are required to be able to compete with other companies. So that companies must improve the quality of their human resources to be able to survive and compete. So, one way to improve the quality of human resources is by implementing training program and implementing good work motivation for each employee, because motivation is a psychological drive that must be fulfilled by human resources. This study was conducted to determine the effect of training and work motivation on the employee performance of Perumda Air Minum (PDAM) Tirta Darma Ayu Regency Indramayu. This purpose of this study is to analyze how training and work motivation on employee performance of Perumda Air Minum (PDAM) Tirta Darma Ayu Regency Indramayu.

This research is using quantitative approach method with the types descriptive and causality. Sampling using the probability sampling method and the type of sample used is simple random sampling, with a sampling of 106 employee. Technical data analysis uses descriptive and multiple linear regression analysis.

The result of the descriptive analysis show that training, work motivation, and employee performance fall into the verry good category. The result of the multiple linear regression analysis show that training and work motivation have positive values, which means that both independent variables have a unidirectional relationship with the dependent variable.

The conclusion of this study is that training, work motivation, and employee performance base on the result of descriptive analysis are include in the very good category, and based on the result of the study show that training and work motivation have a significant partial and simultaneous effect on the performance of employees of Perumda Air Minum (PDAM) Tirta Darma Ayu Regency Indramayu.

Keyword: *Training, Work Motivation, Employee Performane.*