

ABSTRACT

PT. XYZ is a company that makes household plastic bags. The company focuses on plastic bags that are often circulated among the public, especially plastic bags for households. In the production process of PT. XYZ found that one of the problems was related to the demand target that was not achieved. In the production, there are employees who do not understand the use of the machines used, as well as information related to the company's target demand.

To overcome these problems, in this final project will discuss additional frameworks and also about training on employees of the production division using the method of job shadowing the goal is to conduct learning and training of employees who are using these machines. By using these methods produce work that produces and proficient use of these machines, achieve the desired target company.

The results of the research in this final project resulted in training using the method of job shadowing in the production division obtained a module that helps to use the extruder machine and also automatic, helping companies to reduce the percentage of products that fail to be divided production, in addition to increasing effectiveness in using the extruder machine and automatic machine, other results are able to increase the efficiency of the company in terms of costs.

Keywords: Training, Job Shadowing, Plastic Bags, Job Shadower, ADDIE