

ABSTRACT

This research was conducted to determine the performance of employees at PT Sadhana Arifnusa and to determine the effect of job satisfaction on employee performance at PT Sadhana Arifnusa in East Lombok Regency. This was done because the production target was not achieved from the deadline set by the company.

The method used by researchers is a quantitative method. For data processing using three types of Classical Assumption Test: linearity test, normality test, and heteroscedasticity test. The sample used in this study was 100 workers at PT SAN, East Lombok Regency.

The results of this study indicate that there is an influence between job satisfaction and employee performance. The R square value obtained from the coefficient of determination test is 0.563 which means that job satisfaction has an effect of 56.3% on employee performance, while the remaining 43.7% is influenced by other variables not examined in this study.

Based on the research that has been done, it is concluded that job satisfaction has a significant effect on employee performance at PT Sadhana Arifnusa in East Lombok Regency.

Keywords : Performance, Satisfaction, Workers