

ABSTRACT

Human resources are the primary executor of management and operations in the organization. Organizing employees in every management unit is the main asset that managers must consider to keep the organization focused on its goals. The purpose of this research is to know and analyze the influence of work discipline on employee performance in PT. Sumhing Indonesia Cikarang Jababeka. The type of research used is quantitative research, in which every data are analyzed by statistics/quantitative, aims to examine the established hypothesis and then interpret the analysis result to obtain conclusions. The number of samples used for this research is 90 respondents that answered the questionnaire, and the samples are analyzed with SPSS 21.00 application for Windows. Based on the statistic analysis, it was shown that the work discipline variable has a positive and significant to the performance of employees of PT. Sumhing Indonesia Cikarang Jababeka.

Keywords: *Work Discipline, Performance, Employees.*