ABSTRACT

Hotel and Bungalow Ahadiat is a three-star hotel that has a concept as a hotel with natural nuances because around the inn there is an artificial lake and a large garden. In addition, because the location of the hotel is quite far from the highway, it makes the atmosphere calm. Ahadiat Hotel and Bungalow located on Jl. Sindang Sirna Elok No.9, Sukarasa, Kec. Sukasari, Bandung City which is a very strategic place because around the hotel there are many shopping and entertainment centers.

The types of employees at Ahadiat Hotel and Bungalows consist of permanent employees and permanent daily employees. There are differences in the calculation of income for the two types of employees. Permanent employees earn a certain amount of income regularly every month and are paid monthly. Meanwhile, daily employees still get income if the employee concerned works based on the number of working days and is paid monthly as well.

The process of calculating employee income and Income Tax 21 at the Ahadiat Hotel and Bungalow is still manual.

The process of calculating employee salaries and PPh article 21 in this company is still manual. The process of managing and recording salaries is still using Microsoft Excel which could lead to errors in data processing. In addition, the calculation of the salary of permanent employees is based on attendance, it could be that the employee data between Microsoft excel and the fingerprint machine are not the same, causing errors in determining the salary of permanent employees. Therefore, we need a system that can help companies to calculate, create, and manage salary data for permanent employees automatically. In addition, create a system so that the calculation of Income Tax Article 21 automatically. The method used in this application is the prototyping method. Based on the tests that have been carried out, the application can be implemented.

Keywords: salary, income tax article 21