

The Sociology Of Management

This book aims to provide an assessment of the contribution which sociology has made to our understanding of the location and role of management within industrial capitalist societies.

The author argues that despite the long-running sociological interest in the managerial revolutions – development of the concept of manager – no coherent and convincing account of the position of management in modern society has appeared.

It focuses on the themes – control, conflict, work, class and change – which have directed sociological research on management. It located the themes within a conceptual framework which views management as a social practice geared to the assembly and the regulation of other social practices concern with the transformation of the environment condition encompassing social economics life. This framework links together different levels of analysis – the behavioral, organizational, and institutional – which have tended to remain in isolation from each other in the study of management. Theoretical and empirical work is interwoven within each chapter to facilitate an overall appreciation of the insights which sociology can bring to our understanding of such a vital group and institution.

This book is likely to be essential reading for undergraduate and postgraduate course in organization theory, industrial sociology, industrial relations and business organization.

