

REFERENCES

- Ayudia, R., & Rochendi, T. (2020). Hubungan Iklim Organisasi, Eustress dengan kinerja karyawan di PT. Pulsa Indomedia Pratama. *Kompleksitas: Jurnal Ilmiah ...*, 58–72.
<http://ejurnal.swadharma.ac.id/index.php/kompleksitas/article/viewFile/25/25>
- Bangun, W. (2012). *Manajemen Sumber Daya Manusia*. Erlangga.
- Beardwell, J., & Thompson, A. (2017). *Human Resource Management : A temporary approach*.
- Company Overview | Pertamina. (2020). Pertamina.Com.
<https://www.pertamina.com/en/company-overview>
- Company Profile FT Tasikmalaya. (n.d.).
- Daniel, C. O. (2020). Effects of job stress on employee ' s performance. *ResearchGate*, May.
- Dessler, G. (2018). *Human Resource Management* (16th Editi). Pearson Education.
- Dewi, R. K. (2020, April 12). *Virus Corona di Indonesia: 399 Kasus Baru pada 12 April, Penambahan Tertinggi Sejak 2 Maret 2020 Halaman all - Kompas.com*.
<https://www.kompas.com/tren/read/2020/04/12/212807365/virus-corona-di-indonesia-399-kasus-baru-pada-12-april-penambahan-tertinggi?page=all#page2>
- Elsafty, A., & Shafik, L. (2022). The Impact of Job Stress on Employee's Performance at one of Private Banks in Egypt during COVID-19 Pandemic. *International Business Research*, 15(2), 24.
<https://doi.org/10.5539/ibr.v15n2p24>
- Ghozali, I. (2018). *APLIKASI ANALISIS MULTIVARIATE DENGAN PROGRAM IBM SPSS 25* (9th ed.). Badan Penerbit Universitas Diponegoro.
- Harcourt, P. (2020). *European Journal of Human Resource Management Studies STRESS MANAGEMENT AND EMPLOYEE PERFORMANCE*. 57–71.
<https://doi.org/10.5281/zenodo.3732204>

- Hasibuan, M. S. . (2019). *Manajemen Sumber Daya Manusia* (23rd ed.). PT Bumi Aksara.
- Indonesia.go.id - Kasus Covid-19 Pertama, Masyarakat Jangan Panik. (2020). Indonesia.Go.Id. <https://indonesia.go.id/narasi/indonesia-dalam-angka/ekonomi/kasus-covid-19-pertama-masyarakat-jangan-panik>
- Irawanto, D. W., Novianti, K. R., & Roz, K. (2021). *Work from Home : Measuring Satisfaction between Work – Life Balance and Work Stress during the COVID-19 Pandemic in Indonesia*.
- Ivancevich, J. M., Matteson, M. T., & Ivancevich, J. M. (2014). *Organizational Organizational Behavior and Management Tenth Edition*. McGraw-Hill.
- Kadek, L., Martini, B., & Sitiari, N. W. (2018). *THE EFFECT OF JOB STRESS AND WORKLOAD ON EMPLOYEE PERFORMANCE AT HOTEL MAHOGANY MUMBUL BALI*. 5(1), 41–45.
<https://doi.org/10.22225/jj.5.1.525.41-45>
- Kemnaker, B. H. (2020). *Menaker Ida Fauziyah Minta Pengusaha Jadikan PHK Sebagai Langkah Terakhir : Berita : Kementerian Ketenagakerjaan RI*.
Kemnaker.Go.Id. <https://kemnaker.go.id/news/detail/menaker-ida-fauziyah-minta-pengusaha-jadikan-phk-sebagai-langkah-terakhir>
- Luthans, F. (2011). *Organizational Behavior An Evidence-Based Approach*. In McGraw-Hill. McGraw-Hill. https://doi.org/10.5005/jp/books/10358_23
- Mangkunegara, A. P. (2017). *Manajemen sumber daya manusia perusahaan* (S. Sandiasih (Ed.); 14th ed.). PT Remaja Rosdakarya.
- Massie, R. N., Areros, W. A., & Rumawas, W. (2018). Pengaruh Stres Kerja Terhadap Kinerja Karyawan Pada Kantor Pengelola It Center Manado. *Jurnal Administrasi Bisnis*, 6(2), 43.
- Muis, M., Nai'em, M. F., Arsin, A. A., Darwis, A. M., Thamrin, Y., & Hans, N. A. P. (2021). The effect of multiple role conflicts and work stress on the work performance of female employees. *Gaceta Sanitaria*, 35(2018), S90–S93. <https://doi.org/10.1016/j.gaceta.2020.12.025>
- Nanda, A., Soelton, M., Luiza, S., & Saratian, E. T. P. (2020). *The Effect of Psychological Work Environment and Work Loads on Turnover Interest*,

- Work Stress as an Intervening Variable*. 120(Icmeb 2019), 225–231.
<https://doi.org/10.2991/aebmr.k.200205.040>
- Narayanamurthy, G., & Tortorella, G. (2021). Impact of COVID-19 outbreak on employee performance – Moderating role of industry 4.0 base technologies. *International Journal of Production Economics*, 234(October 2020), 108075.
<https://doi.org/10.1016/j.ijpe.2021.108075>
- PT Pertamina. (2020). *Industri Migas Terdampak COVID-19, Pertamina Tetap Kejar Target Operasi | Pertamina*. Pertamina.
<https://www.pertamina.com/id/news-room/news-release/industri-migas-terdampak-covid-19-pertamina-tetap-kejar-target-operasi>
- Rivai, V., & Mulyadi, D. (2013). *Kepemimpinan dan Perilaku Organisasi* (2nd ed.). PT RajaGrafindo Persada.
- Rizal, J. G. (2020). *Pandemi Covid-19, Apa Saja Dampak pada Sektor Ketenagakerjaan Indonesia? Halaman all - Kompas.com*. Kompas.Com.
<https://www.kompas.com/tren/read/2020/08/11/102500165/pandemi-covid-19-apa-saja-dampak-pada-sektor-ketenagakerjaan-indonesia-?page=all>
- Robbins, S. P., & Judge, T. A. (2013). Organizational Behavior. In *Pearson* (15th editi). Pearson Education.
- Robbins, S. P., & Judge, T. A. (2019). *ORGANIZATIONAL BEHAVIOR* (18th ed.). Pearson Education.
- Rohman, A. F., Indiyati, D., & Ghina, A. (2021). The Influence of Organizational Culture and Employee Engagement on Employees Performance at Telkom University, Indonesia. *International Journal of Science and Society*, 3(1), 75–88. <https://doi.org/10.54783/ij soc.v3i1.268>
- Sandra, D. A. K., & Luteria, B. S. (2020). THE EFFECT OF WORK STRESS ON EMPLOYEE PERFORMANCE IN PT . DUNKINDO LESTARI JAKARTA PUSAT. *EProceeding Of Management*, 7(2), 4151–4157.
- Sapitri, C. F., & Nidya, D. (2020). Pengaruh work-family conflict dan stress kerja terhadap kinerja karyawan wanita di rs medika dramaga bogor. *Jurnal Mitra Manajemen*, 4(9), 1336–1346.
- Sari, D. P., Ayuningtyas, H. G., Psi, S., Prodi, M., Bisnis, M., & Fakultas, I.

- (2020). *Pengaruh Manajemen Talenta Terhadap Kinerja Karyawan Yayasan Pendidikan Telkom Kota Bandung the Effect of Talent Management on Employee Performance of Yayasan Pendidikan Telkom in Bandung City*. 7(2), 2424–2431.
- Sekaran, U., & Bougie, R. (2016). *Research Methods for Business : a skill-building approach*. In *John Wiley & Sons* (Seventh ed). John Wiley & Sons. https://doi.org/10.1007/978-94-007-0753-5_102084
- Sofiana, E., Wahyuarini, T., & Novieyana, S. (2020). *Pengaruh Beban Kerja dan Stress Kerja Terhadap Kinerja Staf Pengajar Politeknik Negeri Pontianak*. 8, 1–15.
- Statista.com. (2021). • *Indonesia: COVID-19 impact on people's employment 2020 | Statista*. Statista Research Development. <https://www.statista.com/statistics/1137401/indonesia-covid-19-impact-on-peoples-jobs/>
- Sugianingrat, I. A. P. W., Pramana, C., Jasiyah, R., Saryanto., Badrianto, Y., Suriandi., Prastiwi, N. L. P. E. Y., Kartika, R. D., Nasution, F., Dewi, K. T. S., Wardhana, A., & Limgiani. (2021). *MANAJEMEN SUMBER DAYA MANUSIA (ERA REVOLUSI INDUSTRI 4.0)* (Hartini (Ed.); 1st ed.). MEDIA SAINS INDONESIA.
- Sugiyono. (2021). *Metode Penelitian Kuantitatif, Kualitatif, dan Research & Development* (Sutopo (Ed.); 2nd Editio). ALFABETA.
- Tresna, J. V, & Luturlean, B. S. (2021). Pengaruh Stres Kerja Terhadap Kinerja Karyawan Di Pt Telkom Property Jakarta Area II Jabodetabek. *EProceeding Of Management*, 8(2), 1536–1542. <https://openlibrarypublications.telkomuniversity.ac.id/index.php/management/article/download/14827/14604>
- Tsalasah, E. F., Noermijati, N., & Ratnawati, K. (2019). The effect of work stress on the performance of employees psychological well-being and subjective well-being (Study at PT. Global Insight Utama Bali area). *Management and Economics Journal (MEC-J)*, 3(1), 95. <https://doi.org/10.18860/mec-j.v0i2.5570>

- Umah, A. (2020). *Ini Curhat Bos Pertamina soal Dampak Covid-19 ke Bisnisnya*. CNBC Indonesia. <https://www.cnbcindonesia.com/news/20201006180017-4-192335/ini-curhat-bos-pertamina-soal-dampak-covid-19-ke-bisnisnya>
- Wahjono, S. I., Marina, A., Rahim, A. R., Rasulong, I., & Yani, T. I. I. (2020). *PERILAKU ORGANISASI DI ERA REVOLUSI INDUSTRI 4.0* (Monalisa (Ed.); 1st ed.). PT RajaGrafindo Persada.
- Wibowo, A. D., Tamsah, H., Farida, U., Rasyid, I., Rusli, M., Yusriadi, Y., & Tahir, S. Z. Bin. (2021). The influence of work stress and workload on employee performance through the work environment at SAMSAT Makassar city. *Proceedings of the International Conference on Industrial Engineering and Operations Management*, 6276–6282.