

## **ABSTRACT**

*PT Tiger Star Indonesia is a building materials manufacturing company in the form of polycarbonate hollow and polycarbonate solid. The background of this research is the problem faced by PT Tiger Star Indonesia related to organizational commitment and employee performance. The purpose of this research is to analyze the influence of organizational commitment on employee performance at PT Tiger Star Indonesia.*

*This research employed descriptive quantitative analysis and simple regression analysis. The sampling technique used is a non-probability sampling technique and saturated sampling using 54 employees working at PT Tiger Star Indonesia as respondents.*

*The results showed that organizational commitment variable and employee performance variable is in the very good category. The results indicate that organizational commitment has a positive and significant effect on employee performance at of PT Tiger Star Indonesia. This research proved that the higher the organizational commitment, the higher the employee performance of PT Tiger Star Indonesia will be.*

**Key Words:** *Organizational Commitment, Employee Performance*